INTECH COLLEGIATE ACADEMY
BOARD CONFLICT OF INTEREST AND ETHICS STATEMENT

To be signed annually

As a Board Member of InTech Collegiate Academy, I understand that I have an obligation to the organization I serve to maintain the highest standards of ethical conduct. I agree that I shall:

1. Maintain the confidentiality of all information received in connection with my service on the Board unless legally obligated to disclose the information.

2. Refrain from using or appearing to use confidential information acquired in the course of my service for personal advantage, including the advancement of the interests of relatives or other third parties.

3. Avoid direct or indirect conflicts of interest and disclosing known conflicts to the board. Conflicts include any transactions, or business relationships between the charter school and myself, my family members, any other entity where I, or a member of my family, serve as a director or officer or have a financial interest.

4. Refrain from engaging in any activity that would prejudice my ability or the ability of other board members or school employees to carry out assigned duties ethically.

5. Refuse any gift, favor, or loan that would influence or appear to influence my actions.

6. Perform my duties in accordance with relevant laws, state rules, and school policies and standards.

7. Perform my duties as a board member in a manner consistent with the board's mission and approved positions, regardless of my personal vote or opinion on any particular board position.

8. Represent the interests of the school as a whole and not favor special interests inside or outside of the school.

I_____, attest and agree to be bound by the above standards. I have not been party to any unethical action and have disclosed all conflicts or potential conflicts. I will report any future conflicts of interest and will refrain from voting on issues where a known conflict exists.

_____ _____

Signature Date