InTech Collegiate Academy Governing Board Meeting Minutes

Date/Time:	27 Aug 2026, 4PM
Place:	InTech Collegiate Academy 1301 N 600 W Ste 110, Logan, UT
Board Members Present:	Harri Latvakoski, Steve Lucero, Cindy Parkinson, Seth Humphries, Kathy Christiansen
Board Members Absent:	Becky Thoms
Staff Present:	Jason Stanger
Next Meeting:	24 Sept at 4 pm

Welcome/Announcements

1) Pledge of Allegiance

Approval of Consent Agenda

2) Consent Agenda

   a. Items listed for consent agenda
      i. Board Minutes from 28 May 2026
      ii. Business Manager's Report for July 2026
      iii. Audit Committee Policy (amendment)

   b. Vote: Approval of the Consent Agenda
      i. Motion: Kathy Christiansen
      ii. Second: Cindy Parkinson
      iii. Vote: Unanimous in the affirmative

Action Agenda

3) Approval of the FY27 TSSA Framework and Plan
   a. Major Provisions:
      i. FY27 Allocation: $79,876
      ii. Pay for up to 20% FTE Counselor
      iii. Pay for up to 25% FTE Teacher Mentor
      iv. Pay for approximately $19K pay scale enhancements

   b. Vote: Approval of the FY27 TSSA Framework/Plan
      i. Motion: Kathy Christiansen
      ii. Second: Harri Latvakoski
      iii. Vote: Unanimous in the affirmative

4) Approval of LEA Specific Credentials/Endoresemnts

   a. Vote: Board approval of presented LEA specific credentials
      i. Motion: Kathy Christiansen
      ii. Second: Harri Latvakoski
      iii. Vote: Unanimous in the affirmative

5) Approval of exception to Employment of Relatives policy

   a. Major Discussion:
      i. InTech policy allows board to provide exception to policy
      ii. Executive Director is requesting exception after two rounds of interviews
      iii. Board member Latvakoski recommended future change to the policy that would eliminate the need for exceptions.
   b. Vote: Approval of exception to policy
      i. Motion: Kathy Christiansen
      ii. Second: Harri Latvakoski
      iii. Vote: 4 in favor: (Christiansen, Latvakoski, Parkinson, Lucero
      1 opposed: (Humphries)

Information/Reports Agenda

6) Proposals for Future Action

   a. GRAMA Policy amendment
      i. Updates fee schedule and waiver section
   b. Employee Leave Policy amendment
      i. Increases leave for foster care for up to 4 weeks
      ii. There is a question about whether 4 weeks is per placement or per year?
   c. Cellular Devices in School Policy amendment
      i. Adds AI glasses
      ii. Sent to consent agenda

7) Reports/Discussion

   a. Executive Director's Report
   b. Annual Conflict of Interest statements (review/signing)
   c. Annual Public Meetings Training

Adjournment

   a. Vote: Unanimous consent/without objection