InTech Collegiate Academy Governing Board Meeting Minutes

Date/Time:	28 Aug 2025, 4PM
Place:	InTech Collegiate Academy 1301 N 600 W Ste 110, Logan, UT
Board Members Present:	Tony Lowry, Becky Thoms, Larry Williams, Steve Lucero, Cindy Parkinson, Harri Latvakoski, Seth Humphries
Board Members Absent:	
Staff Present:	Jason Stanger
Next Meeting:	23 Sept 2025 at 4 pm

Welcome/Announcements

1) Pledge of Allegiance
2) Annual board training on Utah Open Meetings Law presented by Jason Stanger
3) Board members Steve Lucero (elected parent) and Cindy Parkinson (CCSD appointee) were sworn-in

Approval of Consent Agenda

4) Consent Agenda

    a. Items listed for consent agenda
        i. Board Minutes from 22 May 2025
        ii. Business Manager's Report for May-Jul 2025

    b. Vote: Approval of the Consent Agenda
        i. Motion: Larry Williams
        ii. Second: Seth Humphries
        iii. Vote: Unanimous in the affirmative

Action Agenda

5) Salary Scale Row Additions
    a. Major Provisions:
        i. Adds row 14 and 15 to BS column on salary scale
        ii. Adds row 15 to BS+30 column on salary scale
    b. Vote:
        i. Motion to Approve: Tony Lowry
        ii. Second: Harri Latvakoski
        iii. Vote: Unanimous in the affirmative

6) FY26 Teacher and Student Success Act Framework and Plan
    a. Major Provisions:
        i. Total grant = $79,863
        ii. $35,000 of grant allocated to fund .25 FTE Teacher Mentor
        iii. $25,000 of grant allocated to fund .20 FTE Counselor
        iv. Remainder (25ish % to fund pay scale enhancement)
    b. Vote:

i. Motion to approve: Harri Latvakoski
ii. Second: Cindy Parkinson
iii. Vote: Unanimous in the affirmative

7) LEA Specific Endorsements
   a. Major Provisions:
      i. Seeks InTech specific endorsement for Elisha Anderson, Counselor in Learning Strategies
         1. In addition to SCED license if necessary
      ii. Seeks InTech specific endorsements for Parker Gibby, Science Teacher in Biology, Chemistry, and Earth & Space Science
   b. Vote:
      i. Motion to Approve: Larry Williams
      ii. Second: Harri Latvakoski
      iii. Vote: Unanimous in the affirmative

8) Ed Services Outside of Regular Employment Policy
   a. Major Provisions:
      i. New policy to regulate instances in which educators do similar work outside of their InTech employment
      ii. Will be placed on consent agenda for Sept for ratification
   b. Vote:
      i. Motion to Approve: Cindy Parkinson
      ii. Second: Seth Humphries
      iii. Vote: Unanimous in the affirmative

Information/Reports Agenda

9) Proposals for Future Action
   a. School Fees Policy amendment
      i. Includes new definitions and requirement to provide at least one non-fee path to graduation
      ii. Placed on consent agenda
   b. Emergency Behavioral Interventions Policy amendment
      i. Includes updates from 2025 legislative session

10) Reports
   a. Executive Director's Report

Adjournment

a. Vote: Unanimous consent/without objection