Appendix A

DaVinci Academy of Science and the Arts

Conflict of Interest Statement

As an appointed/elected member of the DaVinci Academy Board of Directors and having taken an oath of office, I understand that I have an obligation to the organization I serve, the stakeholders I represent, and to myself to maintain the highest standards of ethical conduct. I understand that I have a responsibility to:

• Maintain private, protected, or controlled information received in the course of my official duties unless legally obligated to disclose the information;

• Refrain from using private, protected, or controlled information acquired in the course of my official service, with particular attention to information or opportunities that would benefit me financially, for unethical or illegal advantage;

• Avoid direct, indirect, or even the appearance of conflicts of interest and advise all appropriate parties (including fellow Board members and supervisors, if appropriate) of any potential conflict;

• Avoid any activity or gift that would compromise my ability to carry out my duties fairly and ethically.

I do hereby certify that my connection, relationship to, or employment with—whether full-time, part-time, contracted, temporary, ownership (in whole or in part), or service as a director of—the following business may result in a conflict of interest:

I further certify that I have disclosed any immediate household or family members who are currently employed by DaVinci Academy or who are employed by, own, or have a financial interest in any vendor, contractor, consultant, or organization that conducts business with DaVinci Academy. I understand that it is my responsibility to promptly disclose any new relationships or circumstances that may create an actual, potential, or perceived conflict of interest during my employment or service with the Academy.

My mother, Betsy Crowley, is a part-time employee of DaVinci Academy. We do not live in the same household. Neither of us provides any financial support to each other.

I understand that I must file this conflict of interest and ethics statement with the Secretary of the Board. This must be done to comply with DaVinci Academy Board by-laws as well as Board policy #407 - Conflicts of Interest.

Signed: Alex Crowley _____ **Date:** 06/16/2026 _____