

School Fees Policy

A. Legal Authority/Requirement

- Utah Constitution, Article X, Section 2 Secondary School Fees
- UCA 53G-7-5 Student Fees
- R277-407 School Fees
- Permanent Injunction: Civil No. 90903376 (3rd District 1994)
- UCA 53F-2-408.5 Early College Programs
- UCA 53F-2-409 Concurrent Enrollment Funding

B. Philosophy/Purpose

1. It is Utah public policy that public education shall be free (53G-7-502)
 - a. Any exception must be allowed in the public education code (53G-7-5)
 - b. Secondary school fees are allowed to collect approved fees and other charges (UT Constitution-X(2), 53G-7-5, R277-407)
 - c. The InTech Governing Board must approve fees for InTech Collegiate (53G-7-503).
2. The purpose of this policy is to:
 - a. Comply with the Permanent Injunction issued in Doe v USBE (Civil No. 90903376 (3rd District 1994)
 - b. Permit the orderly establishment of reasonable fees
 - c. Provide adequate notice to students/families of fees and fee waiver requirements
 - d. Prohibit practices that would exclude those unable to pay from participation in school-sponsored activities
 - e. Prohibit practices that would create a burden on a student or family as to have a detrimental impact on participation

C. Definitions

1. “Common Education Expense”

- a. Means:
 - i. an expense an InTech incurs that is related to the delivery of instruction for all courses, unrelated to a specific course, program, or activity.
- b. Includes:
 - i. the employment of educators and staff, the provision of capital facilities, and operation and maintenance costs.

2. “Course”

- a. Means:
 - i. an activity, course, or program that InTech:
 - a. intends to deliver instruction
 - b. provides, sponsors, or supports, and
 - c. conducts primarily during school hours.

- b. Includes:
 - i. a course in which a student is required to enroll as a condition of participation in a separate extracurricular activity.

3. **“Discretionary Project”**

- a. Means:
 - i. a project that a student completes in lieu of or in addition to a required classroom project.

4. **“Extracurricular Activity”**

- a. Means:
 - i. an activity, course, or program that:
 - a. is not a course, and
 - b. InTech provides, sponsors, or supports
- b. Does not include:
 - i. a non-curricular club

5. **“Fee”**

- a. Means:
 - i. a charge, expense, deposit, rental, or payment:
 - a. Regardless of how InTech terms, describes, requests, or requires the charge, expense, deposit, rental, or payment directly or indirectly;
 - b. In the form of money, goods, or services, and
 - c. That is a condition to a student’s full participation in or admission to an activity, course, or program that InTech provides, sponsors, or supports.
- b. Includes:
 - i. Payments to a third party that provides a part of the school activity, class, or program
- c. Does not include:
 - i. Student fine specifically approved by InTech for
 - a. Failing to return school property
 - b. Losing, wasting, or damaging private or school property through intentional, careless, or irresponsible behavior, including defacing or damaging school property
 - c. Improper use of school property, including a parking violation
 - ii. Payment for school breakfast or lunch
 - iii. Deposit that:
 - a. Is a pledge securing the return of school property, and
 - b. InTech refunds upon the return of the school property
 - iv. Optional insurance charge (unless required for participation in an activity, course, or program).
 - v. Money or another item of monetary value that a student or the student’s family raises through fundraising.

6. “Fee Course”

- a. Means:
 - i. a course that is not a non-fee course.

7. “Fundraising”

- a. Means:
 - i. an activity or event that
 - a. InTech provides, sponsors, or supports and
 - b. uses students to generate funds to raise money to:
 - i. Provide financial support to InTech, or any of its classes, groups, teams, or programs.
 - ii. Benefit a particular charity or for other charitable purposes.
- b. Does not include:
 - i. an alternative method of raising revenue without students.

8. “Instructional Equipment”

- a. Means:
 - i. an activity/course/program-related tool that:
 - a. a student is required to use as part of an activity, course, or program in a secondary school, and
 - b. becomes the property of the student upon exiting the activity, course, or program
- b. Does not include:
 - i. School equipment
 - ii. An instructional supply, or
 - iii. A personal student supply

9. “Instructional Supply”

- a. Means:
 - i. a non-reusable or a consumable material or supply that is necessary to use, expend, or deplete as a component or element of an activity, course, or program.
- b. Does not include:
 - i. A personal student supply

10. “Non-Fee Course”

- a. Means:
 - i. a course that results in course credit or a course grade within the core standards the state board establishes for
 - ii. English language arts
 - iii. health education
 - iv. mathematics
 - v. science, and

vi. social studies

11. **“Non-Waivable Charge”**

- a. Means:
 - i. a cost, payment, or expenditure that is
 - a. A personal discretionary charge or purchase
 - b. Subject to sales tax.
 - c. Designated by Utah code, federal law, or USBE rule to not be a fee, including:
 - i. School uniform.
 - ii. School lunch.
 - iii. Charge for a replacement for damaged or lost school equipment or supplies.
- b. Includes:
 - i. A charge for insurance, unless the insurance is required for a student to participate in an activity, class, or program.
 - ii. A charge for college credit related to successful completion of:
 - a. A concurrent enrollment class.
 - b. An advanced placement examination.
 - c. Early college course charges (not attributable to public school)
 - iii. A charge for a personal consumable item that is not required or requested by InTech (such as a yearbook, class ring, or other similar item).

12. **“Personal Student Supply”**

- a. Means:
 - i. an object, tool, material, or supply that
 - a. Is the personal property of the student
 - b. Regardless of the use of the supply in the instructional process, individuals not enrolled in the course or activity also commonly purchase and use, and
 - c. Has a high probability of regular use in activities other than school-sponsored activities.
- b. Includes:
 - i. pencils, papers, notebooks, crayons, scissors, and basic clothing
- c. Does not include
 - i. any item that requires a specific brand, color, or special imprint in order to create a uniform appearance not related to basic function.

13. **“School Activity Clothing”**

- a. Means:
 - i. special shoes or items of clothing that:
 - a. meet specific requirements including a specific brand, , fabric, or imprint, and
 - b. InTech requires a student to provide and to wear for an activity, course or program-related activity, and
 - i. The student rents while participating in the activity, or

- ii. become the property of the student upon exiting the activity, course, or program; and
- b. Does not include:
 - i. A school uniform
 - ii. Clothing that is commonly found in students' homes

14. "School Equipment"

- a. Means:
 - i. a machine, equipment, facility or tool that:
 - a. Is durable
 - b. is reusable
 - c. InTech owns; and
 - d. a student uses as part of an activity, course, or program.

15. "School Uniform"

- a. Means:
 - i. special shoes or an item of clothing that
 - a. Meets specific requirements, including a requested specific color, style, fabric, or imprint, and
 - b. A school requires a student to provide and wear during school attendance, and
 - c. Is the property of the student.
- b. Does not include:
 - i. School activity clothing

16. "Textbook"

- a. Means:
 - i. Instructional material necessary for participation in an activity, course, or program, regardless of the format of the material.
- b. Includes:
 - i. Hardcopy book or printed pages of instructional material, including consumable workbooks
 - ii. Computer hardware, software, or digital content
- c. Does not include:
 - i. School equipment, instructional equipment or instructional supplies

17. "Waiver"

- a. Means:
 - i. Full release from
 - a. a requirement to pay a fee, and
 - b. any provision in lieu of fee payment.

D. Table of Legally Defined Charges

| InTech Collegiate Table of Charges/Receipts from Students/Parents | | | |
|---|-------------------------------|---|-------------------------|
| Charge | Type | Payment For | Legal Reference |
| Individual Fundraising (required) ¹ | Illegal Charge | School sponsored extracurricular program/activity | R277-408-4(2)(a) |
| Course Fees/Instructional Supplies (for non-fee courses) | Illegal Charge | Course credit within the core standards for ELA, health, math, science, social studies. | 53G-7-503(2)(a)(i) |
| Textbook Fee | Illegal Charge | Instructional material necessary for participation in an activity, course, or program. | 53G-7-503(2)(a)(ii) |
| School Equipment Fee | Illegal Charge | Durable machines, equipments, facility, tools that is owned by the school. | 53G-7-503(2)(a)(iii) |
| Common Educational Expense | Illegal Charge | Expense related to the delivery of instruction for all courses, unrelated to a specific course, program, or activity. | 53G-7-503(2)(a)(iv) |
| General Fees | Illegal Charge | Service or good that has no direct benefit to the student | 53G-7-503(1)(d) |
| Instructional Equipment | Fee* | Supply or tool that a student is required to use and becomes the property of the student | 53G-7-503(2)(b)(i)(A) |
| Course Fees/Instructional Supplies (for fee-allowable courses) | Fee* | non-reusable or a consumable material necessary to use, expend, or deplete as a component or element of an activity, course, or program | 53G-7-503(2)(b)(ii)(A) |
| School Field Trip | Fee* | Includes transportation, food, lodging, and admissions. | 53G-7-503(2)(b)(i)(B) |
| Driver Education Course | Fee* | InTech does not currently offer Driver's Ed | 53G-7-503(2)(b)(ii)(C) |
| Charter School Application Processing | Fee* | One-time \$5 fee is allowed | 53G-7-503(2)(b)(vi) |
| Competency Remediation Program ⁸ | Fee* | Remediation programs for secondary student in English, math, science, or social studies. | 53G-7-503(2)(b)(i)(E) |
| Music Instrument Rental | Fee* | InTech does not currently rent musical instruments | 53G-7-503(2)(b)(ii)(B) |
| School Activity Clothing | Fee* | Clothing required (or quasi-required) for a school sponsored activity | 53G-7-503(2)(b)(i)(C) |
| Lifecycle Replacement | Fee* | Pro-rated life-cycle replacement costs of school equipment directly related to a co/extra curricular activity | 53G-7-503(2)(b)(ii)(C) |
| Fine Art Intellectual Property | Fee* | InTech does not currently rent fine art intellectual property. | 53G-7-503(2)(b)(ii)(D) |
| Adult Education Course | Fee* | InTech does not currently offer Adult Ed | 53G-7-503(2)(C) |
| College Tuition, Credit, Exam, Textbook ⁶ | Fee* | For AP, IB, or CE | 53G-7-503(2)(b)(iii) |
| Extracurricular/Field Trip | Fee* | Transportation, food, lodging, admissions | 53G-7-503(2)(b)(iv) |
| Extracurricular Club/Competition Fee | Fee* | Dues, registration, etc. related to participation in a curricular club and/or competitions | 53G-7-503(2)(b)(iv) |
| 3rd Party Provider | Fee* | School sponsored activities, courses, or programs provided by a 3rd party. | 53G-7-501(7)(b)(i) |
| Alternate Discretionary Project ² | Personal Discretionary Charge | Materials for a project in lieu of or in addition to projects required for a course. | 53G-7-503(2)(b)(i)(D) |
| Other Fine | Fee* | Other than "legally designated" purpose | 53G-7-501(7)(b)(ii) |
| School Breakfast/Lunch | Legally Designated Non-Fee | School nutrition program (lunch/breakfast) | 53G-7-501(7)(c)(ii) |
| Fine | Legally Designated Non-Fee | Unreturned, lost, stolen, wasted, damaged, private or school property - or improperly used school property | 53G-7-501(7)(c)(i) |
| Personal Student Supplies ² | Legally Designated Non-Fee | Commonly purchased personal property | R277-407-3(7) |
| Refundable Security Deposit | Legally Designated Non-Fee | Pledge to return school property (fully refunded upon return) | 53G-7-501(7)(c)(iii) |
| Optional Insurance | Legally Designated Non-Fee | Insurance not required for participation | 53G-7-501(7)(c)(iv) |
| School Uniform | Legally Designated Non-Fee | Non-prescriptive school-day uniform | 53G-7-802(4) |
| Individual Fundraising (optional) ¹ | Legally Designated Non-Fee | School sponsored extracurricular program/activity | 53G-7-501(7)(c)(v) |
| Group Fundraiser Participation (required) ⁵ | Legally Designated Non-Fee | School sponsored extracurricular program/activity | 53G-7-501(7)(c)(v) |
| Personal Consumable Item ⁵ | Personal Discretionary Charge | Logo wear, letterman jacket, class rings, or similar | R277-407-2(10)(a)(iii) |
| Early College (EC) Costs | Personal Discretionary Charge | College (rather than high school) credit costs. | R277-407-2(10)(a)(ii) |
| Additional Discretionary Project ³ | Personal Discretionary Charge | Materials for a project in lieu of or in addition to projects required for a course. | 53G-7-503(2)(b)(i)(D) |
| Non-Curricular Club Charges | Personal Discretionary Charge | Non-curricular club dues, etc. | R277-407-2(11)(b) |
| ¹ May provide (not require) optional individual fundraising opportunities to offset the cost of fees owed (if student doesn't qualify for waiver) | | | R277-407-9(6) |
| ² Becomes a "fee" if specific brand, color, or imprint that is not related to basic function is required. | | | R277-407-2(15)(c) |
| ³ Becomes a "fee" if requires or requests a student do an additional project as a condition for enrolling, completing, or receiving the highest grade in a course. May also become a "fee" (waivable) if authorization of a high-cost additional discretionary project results in pressure on other students to complete similar high cost projects. | | | R277-407-3(5)(d) |
| ⁴ Becomes a "fee" if it is required or requested to be purchased by the school to participate in a course, program, or activity. | | | R277-407-2(10)(a)(iii) |
| ⁵ May not prohibit a student membership (but may restrict participation) on a team or group or in an activity based on the student non-participation in a fundraiser. | | | R277-408-4(3) |
| ⁶ Personal discretionary charges for CE registration and AP test fees will be waived for qualifying students via use of CE/AP funds. | | | 53F-2-408.5 & 53F-2-409 |
| ⁷ LEAs are required to implement remediation programs for students who do not meet competency levels in English, math, science, or social studies. | | | 53G-9-803 |
| ⁸ A school "fee" is any charge (regardless of name or form of payment) that is a condition to a student's full participation in an activity, course, or program (whether curricular, co-curricular, or extracurricular) that is sponsored by InTech. Fees are waivable without exception for those who qualify. | | | 53G-7-501(6) |

E. General Provisions for School Fees

1. InTech **MAY ONLY** charge a fee that:
 - a. Is authorized by law
 - b. InTech's governing board notices and authorizes the fee in accordance with law
 - c. for a service or good that has a direct benefit to the student paying the fee so as to not be general in nature
 - d. is directly related to the expense that InTech incurs for providing a student the relevant activity, course, or program rather than being general in nature
 - e. is equal to or less than the expense incurred
 - f. does not supplant or subsidize a fee that InTech is prohibited by law from charging including the normal expense of delivering instruction in a course.

2. InTech **SHALL NOT** charge a fee for:
 - a. An expense related to a non-fee course
 - b. A textbook
 - c. School equipment, or
 - d. A common education expense

3. InTech **MAY** charge a fee
 - a. Related to a non-fee course or a fee course, for
 - i. Instructional equipment
 - ii. A school field trip or activity trip or performance including related transportation, food, lodging, and admission charges or participation fees
 - iii. School activity clothing
 - iv. A discretionary project
 - v. A competency remediation program/course
 - a. Except that InTech may not charge a fee for a remediation course, if:
 - i. The fee for remediation would constitute an extreme financial hardship on the student/parent, or
 - ii. The student has suffered a long-term illness, death in the family, or other major emergency.

 - b. An expense related to a course, activity, or program that is a fee course, including:
 - i. Instructional supplies
 - ii. The life-cycle replacement costs for school equipment directly related to the fee course
 - iii. A musical instrument rental
 - iv. Licensing fees for fine arts intellectual property, or
 - v. Participating in a driver education course

 - c. An expense related to the following post-secondary-related course, including tuition, college credit, exams, or textbooks:

- i. Advanced Placement
 - ii. Concurrent Enrollment
 - d. An extracurricular activity, including the life-cycle replacement costs for school equipment directly related to the extracurricular activity
 - e. An enrollment application processing fee
 - f. An adult education course
 - g. For a course requiring the completion of a project for a grade or credit:
4. A student may request to complete a discretionary project in lieu of a required course activity or project if the discretionary project demonstrates the intended core competencies of the required course activity or project.
- a. Nothing prohibits a student from completing a discretionary project in addition to a required classroom project.
 - b. InTech is not required to approve a discretionary project.
5. [Beginning with the 2026-27 school year] Provision of Fee-Free Options for Graduation Requirements
- a. InTech shall ensure that there is at least one option for each graduation requirement that
 - i. Fulfills the graduation requirement,
 - ii. and does not require the payment or waiver of an fee
 - b. Except in the case that InTech only offers one of the following for a given graduation requirement:
 - i. AP course
 - ii. Concurrent enrollment course
 - c. Nothing in law or policy requires InTech to provide without a fee or fee waiver,
 - i. A specific activity, course, or program, or
 - ii. A student's preferred activity, course or program.
6. A fee waiver process is provided to ensure that fees do not deny any student the opportunity to fully participate in a class, school sponsored or supported activity/program because of an inability to pay fee.
7. All fees are subject to fee waiver provisions
8. Non-waivable charges are not fees and not subject to fee waiver

9. All fees must be charged, collected, and waived consistent with applicable state law and Governing Board policy

F. Voluntary or Outside-of-School-Day Activities

1. Any charges required in order for student to participate fully in course or extra-curricular programs are subject to the *General Provisions for School Fees*.
2. *General Provisions for School Fees* apply regardless of the time or season of an activity, class, or program.

G. Required Fee Schedule and Spend Plan Components

1. InTech's fee schedule shall include:
 - a. Every fee that InTech will charge a student during the year
 - b. A specific amount for each fee
 - c. A spend plan for each fee
 - d. A clear and easy to understand delineation of each fee and fee total for activities/classes with multiple fees
 - e. A maximum fee amount per activity per student per year
 - f. A maximum total aggregate fee amount per student per year

H. Fee Schedule Adoption and Notification

1. The InTech Governing Board shall adopt a fee schedule annually and encourage public participation in the development of the fee schedule. The adoption process must include
 - a. Provide a minimum of two opportunities for the public to provide input at Governing Board meetings before the fee schedule is adopted.
 - b. The fee schedule must be adopted in a regularly scheduled public meeting.
 - c. In addition to public notice, InTech shall inform students and parents about the meetings using whatever method(s) are typically used to communicate to with parents.
 - d. An initial fee schedule must be approved on or before July 1st of the school year to which the fee schedule applies.
 - i. An initial fee schedule may be amended at other points in a school year by following the same procedures necessary to adopt an initial fee schedule.
2. InTech shall annually distribute its current fee policies and schedules by:

- a. Including with student registration materials the following documents (as applicable):
 - *Fees Policy*
 - *Fee Schedule/Spend Plan*
 - a. With a Clear identification of fees for each activity, course, or program alongside the description of the activity, course, or program.
 - *School Fees Notice for Families of Students in Secondary School*
 - *Fee Waiver Application (Secondary School)*
 - *Application for Fee Waivers and Service (Secondary School)*
 - *Service Assignments and Notice of Appeal Rights*
 - *Appeal of Service Assignment*
 - *USBE Secondary School Poster*
 - b. Posting on its website(s)
 - c. Providing a copy of fee related documents to the parent of a student who enrolls mid-year.
3. InTech shall publish its fee schedule and policy in each language spoken by more than 20% of its parents.
 4. A school representative will meet personally with a parent and make available an interpreter for the parent to understand InTech's fee waiver schedules and policies if:
 - a. The student or parent's first language is a language other than English, and
 - b. InTech has not published the fee schedule and fee waiver policies in the parent's first language.

I. Fee Waiver Eligibility

1. A student is eligible for fee waiver if InTech receives verification that the student:
 - a. has a family income level below that established by the USBE Superintendent
 - b. receives SSI assistance
 - c. receives TANF assistance.
 - d. receives SNAP assistance.
 - e. is in foster care.
 - f. is in state custody
 - g. is designated as qualifying under the McKinney-Vento Act
2. InTech may grant a fee waiver to a student, on a case by case basis, who does not otherwise qualify for a fee waiver, but who, because of extenuating circumstances is not reasonably capable of paying the fee.
3. InTech may charge a proportional share of a fee or reduced fee if circumstances change for a student or family so that fee waiver eligibility no longer exists, however
 - a. Families will not be subjected to unreasonable demands for re-certification

4. Fee waivers do not apply to:
 - a. Non-Utah resident students
 - b. Foreign exchange students
5. Fee waivers may be applied retroactively if eligibility can be determined before the date of the application.

J. Waiver Request Process

1. The InTech Registrar and Principal (and their administrative assistants) are designated to review/verify fee waiver requests.
2. The InTech Registrar and Principal are designated to grant or deny requests.
3. InTech personnel shall administer the process for obtaining a fee waiver or pursuing an alternative fairly, objectively, without delay, and in a manner that avoids stigma, embarrassment, undue attention, and unreasonable burdens on students and parents.
 - a. The process should
 - i. Have no visible indicators that could lead to identification of fee waiver applicants
 - ii. Comply with FERPA
 - iii. Not allow students (aides) to collect fees or assist in the fee waiver approval process
 - iv. Provide a standard written decision and appeal form to every applicant,
 - v. Suspend the requirement that the fee be paid during any appeal
4. Students with fee waivers shall only be identified to InTech personnel with a need to know.
5. InTech personnel shall not treat a student receiving a fee waiver or provision in lieu of a fee differently from other students.

K. Installment Plans & Provision of Service in Lieu of Payment of Fees

1. InTech administration may allow, but shall not require, students to perform service in lieu of paying un-waived fees or other charges.
2. InTech administration shall ensure that the service is appropriate to the age, physical condition, and maturity of any participating student.
3. The service opportunity shall
 - a. be of such a nature so as to not demean or stigmatize a student
 - b. comply with state and Federal law, including child labor laws
 - c. be at least equal to minimum wage for each hour of service
 - d. be complete-able within a reasonable period of time
 - e. not create an unreasonable burden for students/families

4. InTech allows, but shall not require and installment payment plan
 - a. Installment plans may not be required in lieu of a fee waiver

L. Waiver Appeals Process

1. InTech shall provide to a family denied a fee waiver, the following in writing:
 - a. Decision to deny a waiver
 - b. Procedure to appeal the waiver denial
2. Collection of fees for any appellant student/parent is suspended for the duration of any appeal.
3. Parents may submit an appeal in writing to the Executive Director
4. The Executive Director shall respond within 5 school days of receiving the appeal
5. If a parent is not satisfied with the decision of the Executive Director or the Executive Director has not responded within 5 school days, the appellant may file the appeal with the Governing Board.
6. The Governing Board shall respond within 45 school days.

M. Fee Refunds

1. Fees may be refunded for students who transfer mid-year
 - a. For courses which have not yet begun
 - b. For activities in which students have not yet begun active participation

N. Fee/Fine/Charges/Property Collection Process

1. InTech may pursue reasonable methods for collecting student fees, fines, and other charges which may include:
 - a. Reallocating payments for personal discretionary charges to cover student fees/fines
 - b. Denying a student the privilege of participating in graduation activities
 - c. Referring unpaid fees/fines to collections
 - d. Other methods not precluded by law
2. InTech may pursue reasonable methods for collecting school property checked out to students/families, including:
 - a. Charging a fine for the value of unreturned school property
 - i. Fine to be voided upon return of school property
 - b. Withholding items purchased as personal discretionary charges (e.g., yearbooks, logo wear)

- i. Items to be released upon the return of school property
 - c. Other methods not precluded by law
- 3. Collection efforts shall not include:
 - a. Excluding a student from school, an activity, class, or program that is provided, sponsored, or supported by InTech during the regular school day.
 - b. Refusing to issue a course grade.
 - c. Withholding official student records, including written or electronic grade reports, class schedules, diplomas or transcripts.
 - i. Except that InTech administration may withhold student records of student who willfully deface or otherwise damages school property until the student or student's parent has paid for the damages, per UCA 53G-8-212.
 - a. Except that InTech shall not withhold any records for student enrollment in a subsequent school.

O. Special Fee Waiver Provisions Related to AP/CE Discretionary Charges

- 1. For students who otherwise qualify for regular school fee waivers, InTech shall also do the following (outside of the regular fee waiver process and accounting)
 - a. Use Concurrent Enrollment (CE) program funds to pay student fees charged by Universities for CE participation, including admission and course fees, and materials.
 - b. Use Advanced Placement (AP) program funds to pay for AP test fees

Document History:

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| 25 Sept 2025 | Updated General Provisions for fees – including maintaining a “fee free” pathway to graduation |
| 24 Oct 2024 | Removed “fundraising” as a fee, eliminated curricular/co-curricular fees, except as allowed by law |
| 28 Sept 2023 | Added SNAP eligibility, retroactive application, technical changes. |
| 23 Feb 2023 | Addition of waiver language for AP/CE discretionary charges |
| 24 Mar 2022 | Removal of textbook/laptop charges |
| 25 June 2020 | Collection process updates |
| 27 Feb 2020 | Additional legally conforming updates |
| 24 Oct 2019 | Policy update to conform to new legal standard |
| 22 Mar 2012 | Policy update to conform to legal standard |
| 03 Mar 2009 | Policy origination |