



# Odyssey Charter School

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At Odyssey Charter School, we have a responsibility to keep those who walk through our front doors safe at all times. One area where safety is of highest importance is that of bullying, cyber bullying, harassment, and hazing. The following is a portion of our policy for these areas. You can find the full policy in the Policy Handbook. As a parent/volunteer/student at this institution, we ask that you read the policy, and sign that you are aware of the policy and your obligation to help keep our school safe.

Bullying of any kind is unacceptable at OCS. Parents/volunteers/students are required to report to their supervising licensed educator (classroom teacher, librarian, assistant director, director, etc.) if they are notified of a bullying, cyber bullying, hazing, or a harassment incident among students or if they have reason to suspect such an incident. Parents/volunteers/students are prohibited from engaging in bullying activities themselves and will be asked to leave Odyssey Charter School if in violation of this policy. Definitions of bullying, cyber bullying, hazing and harassment are as follows:

**Bullying** is defined as: intentionally or knowingly committing an act that endangers the physical health or safety of a student. OCS considers bullying to be aggressive behavior that is intended to cause distress and harm, exists in a relationship in which there is an imbalance of power and strength, and is repeated over time.

**Cyber bullying** is defined as using the Internet, a cell phone, or another device to send or post text, video, or an image with the intent or knowledge, or with reckless disregard, that the text, video, or image will hurt, embarrass, or threaten an individual, regardless of whether the individual directed, consented to, or acquiesced in the conduct, or voluntarily accessed the electronic communication.

**Harassment** is defined as repeatedly communicating to another individual, in an objectively demeaning or disparaging manner, statements that contribute to a hostile learning or work environment for the individual. This includes rumor spreading and social aggression intended to demean and disparage another individual and that contributes to a hostile environment for that individual.

**Hazing** is defined as intentionally or knowingly committing an act that endangers the physical health or safety of a school employee or student; involves any brutality of a physical nature; involves consumption of any food, or illegal substances; or involves other physical activity that endangers the physical health and safety of a student.

As a parent/volunteer/student at Odyssey Charter School, I acknowledge that I have read the information provided about the bullying, cyber bullying, hazing, and harassment policy and I understand the procedure to follow if I become aware of such activity.

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Parent/Volunteer Name Printed and Signed, & Date

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Student Name Printed and Signed, & Date