

OCS STUDENT DISABILITY ACCOMMODATIONS, DISCRIMINATION AND CIVIL RIGHTS NOTICE

ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

In compliance with Section 504 of the Rehabilitation Act (“504”) and the Americans with Disabilities Act (ADA), OCS Charter will provide reasonable accommodations to qualified individuals with disabilities. Students, parents or employees needing accommodations should contact their school ADA/504 Coordinator. In compliance with the Equal Educational Opportunity Act of 1974 and Title VI of the Civil Rights Act of 1964, it is OCS’s policy to provide alternative language services to limited English Proficient (LEP) students so that students with language barriers have a meaningful opportunity to participate in OCS’s educational programs. OCS provides English as a Second Language (ESL) instruction and other effective services to students who are identified as LEP by means of a thorough evaluation process. Parents or guardians who want to request alternative language services for their child should contact OCS.

EQUAL EDUCATIONAL AND EMPLOYMENT OPPORTUNITY

It is the policy of OCS to provide equal educational and employment opportunity for all individuals. Therefore, OCS prohibits all discrimination on the basis of race, color, religion, sex, age, national origin, disability, or veterans’ status. This policy extends to all aspects of OCS’s educational programs, as well as to the use of all OCS facilities, and participation in all school-sponsored activities.

CIVIL RIGHTS GRIEVANCE PROCEDURE

Complaints of discrimination should be filed with the Administration. Complaints of discrimination should be reported as soon as possible, but no later than 90 days after the incident(s) in order to be effectively investigated and resolved.

Copies of the Title IX, Section 504 of the Rehabilitation Act, the American with Disabilities Act, and all other applicable State and Federal civil rights laws may be viewed at OCS.