



## Teacher Student Success Act Framework (TSSA)

**Approved by Board: 10/21/2025**

In accordance with UCA 53G-7-1304, Elevated Charter School adopts the following framework within which the administration may develop a Teacher and Student Success Plan. The objective of the TSSA Plan is to improve school performance or student academic achievement.

The goal of the TSSA Plan shall be to improve school performance or student academic achievement by 1% per year.

In accordance with statute and USBE rule, Elevated Charter School may spend TSSA monies on the following:

- Elevated Charter School may spend up to 40% of its allocation to increase pay of existing teachers, *if average teacher salary is below the state average*.
- Elevated Charter School may spend up to 5% of allocation on personnel retention, **not** including uniform salary increases.
- Elevated Charter School may spend the balance as determined by the school's TSSA Plan including, but not limited to, the following:
  - Technology, including
    - student laptops, headphones, additional monitors, and other needed learning technology,
    - teacher laptops, monitors, docucams, drawing tablets, online programs, and other needed instructional technology
  - Equitable Internet Access for students, for live online classes, intervention classes, and individual teacher support

## Budgetary Plan

**Total Allocation 2025-26: \$66,259.98**

Item	Maximum Budgetary Amount
Student laptops, headphones, monitors, and other needed learning technology	\$40,000
Teacher laptops, monitors, docucams, drawing tablets, online programs, and other needed instructional technology	\$10,000
Equitable Internet Access for students, for live online classes, intervention classes, and individual teacher support	\$16,259.98