

Vista School Board Meeting
June 23, 2025 Agenda
585 East Center, Ivins, UT 84738

Board members present: Mellanie Page, Alicia Maldonado, Jacqueline Powell, Michelle Walter

Others present: Terrilyn Balaszi, Justin Blasko, Troy Bradshaw, Marie Ehlers, Jocelyn Larkin, Michael Hale, Chase Jensne, Peter Dawson, Shyrel Wood, Krissy Yunker, Michelle Andes, Kim Bowler, Lindsay Sharifi, Tawney Campbell, Jessica Anderson

4:03 PM CALL TO ORDER: Welcome and Introductions - Michelle Walter

4:03 PM APPROVAL OF MINUTES May Meeting Minutes; Mellanie Page made a motion to approve the minutes for the May meeting. Alicia Maldonado seconded. "Aye," Mellanie Page, "Aye," Alicia Maldonado, "Aye," Jacqueline Powell, "Aye," Michelle Walter. Approved unanimously. Minutes from the retreat; a decision was made to wait to approve until the next meeting.

4:05 PM No PUBLIC COMMENTS - Each comment is limited to two minutes -

4:05 PM BOARD CALENDAR

Next Board Meeting - Thursday July 31, 2025 at 6:00 pm with a training at 5:30 pm

4:06 PM REPORTS

Director's Report - Justin Blasko

Professional Development - We have a number of teachers participating in Professional Development after the last contracted day. There were two full day trainings the week after school let out; one on math and one on english language arts. Tomorrow we have fifteen teachers going to the PLC conference in Las Vegas. This was completely funded by our Land Trust funds. Teachers come back August 4, and all that week there will be training and professional development opportunities for the teachers.

Enrollment and Lottery Update - Currently we have 1,152 students enrolled for next year. Our October 1st goal is 1,083 and we have 144 students on the waiting list. Enrollment is looking very stable for our attrition goal.

4:14 PM Financial Report - Troy Bradshaw - We will get a final review of the whole year at July's meeting. Troy presented the profits and losses for the month of May.

4:20 PM Committee Reports

Finance - Director Powell met with her committee earlier in the day. Troy will go over more detail on budgets. She also thanked all those involved in the finance committee. She would like to nominate Peter Dawson to take over the finance committee.

Audit - Nothing to report.

Governance - Director Maldonado will be doing the oath of office at the end of the meeting for the new members. All the board members will be receiving (5 forms) within the next couple of weeks for a signature. Officers will be elected in July. Alicia Maldonado will fill in the role as the Board Chair for the month of July until the new members are sworn in and officially take over. Director Maldonado thanked Director Walter for all her support with Governance.

Public Affairs - Director Page presented a summary of the survey sent out to parents in May. Overall our strengths included safety, both physical and emotional, School Climate, recommending Vista to others, and family efficacy. Places we can improve would be family engagement, Learning behaviors,

and family support. Behaviors came up quite a bit as well.

4:41 PM DISCUSSION/ACTION ITEMS

4:41 PM Annual Budget - Troy presented the budget for the 2025 - 2026 school year. Michelle Walter made a motion to approve the budget for the 2025 - 2026 school year. Alicia Maldonado seconded. "Aye," Mellanie Page, "Aye," Alicia Maldonado, "Aye," Jacqueline Powell, "Aye," Michelle Walter. Approved unanimously.

5:16 PM Late Work Policy - Michael Hale has been working on updating the Late Work Policy. Mellanie Page made a motion to approve the amended Late Work Policy. Alicia Maldonado seconded. "Aye," Mellanie Page, "Aye," Alicia Maldonado, "Aye," Jacqueline Powell, "Aye," Michelle Walter. Approved unanimously

5:20 PM Kindergarten Toilet Policy - This policy is to highlight that outside of any IEP or 504 accommodations we do need to require students to be potty trained as they are starting kindergarten. Michelle Walter made a motion to approve the Kindergarten Toilet Policy with the updated language discussed. Alicia Maldonado seconded. "Aye," Mellanie Page, "Aye," Alicia Maldonado, "Aye," Jacqueline Powell, "Aye," Michelle Walter. Approved unanimously

4:53 PM School Fee Schedule - Troy presented the School Fee Schedule. It will be posted on the website for a month. The board will then approve it at the next meeting.

5:31 PM School Board Policies - Mr. Hale is working on policies that we need to have approved by the board that will be presented to the board within the next few months for approval.

5:27 PM TSSA (Teacher Student Success Act) - There will be a recommendation for the board in July. This used to be State mandated, it is now under local control.

5:02 PM Compliance Report (CIPA) - This is the Child and Internet Protection Act. Troy presented our internet safety policy. We use many different programs for our internet filtering.

5:14 PM Broadcast Board Meetings - It was decided to hold off on this until the July meeting.

5:15 PM Board Oversight Calendar - Approved in the motion below.

5:15 PM Director Evaluation Policy - Mellanie Page made a motion to approve all three documents; Board Oversight Calendar, Director Evaluation Policy, and the Director Evaluation Tool. Alicia Maldonado seconded. "Aye," Mellanie Page, "Aye," Alicia Maldonado, "Aye," Jacqueline Powell, "Aye," Michelle Walter. Approved unanimously

5:15 PM Director Evaluation Tool - Approved in the above motion

5:35 PM Administer Oath of Office for new Board Members - Michelle Walter using the "Oath of Office" swore in next year's board members; Alicia Maldonado, Mellanie Page, Lindsay Sharifi, Peter Dawson, and Chase Jensen.

5:40 PM COMMENTS FROM THE ADMINISTRATION TEAM - Dr. Blasko presented the board members at the end of their term with a small token of appreciation for their time serving on the board.

5:40 PM Michelle Walter made a motion to adjourn the meeting. NO CLOSED SESSION needed for reasons stated in Utah Code 54-4-204 to review the competency or character of an individual.

| Grade | Enrolled 2025-2026 | Target October 1st 2025-2026 | Number On The Waiting List And/Or Waiting To Be Lottered |
|--------------|-----------------------|------------------------------------|----------------------------------------------------------------------|
| Kindergarten | 109 | 96 | 23 |
| 1st Grade | 101 | 96 | 5 |
| 2nd Grade | 108 | 96 | 23 |
| 3rd Grade | 110 | 96 | 39 |
| 4th Grade | 120 | 112 | 13 |
| 5th Grade | 121 | 112 | 22 |
| 6th Grade | 137 | 140 | 7 |
| 7th Grade | 143 | 140 | 10 |
| 8th Grade | 117 | 115 | 0 |
| 9th Grade | 86 | 80 | 2 |
| Totals | 1152 | 1083 | 144 |
| | | | |
| | | | |

Vista School
Profit & Loss Budget Overview
July 2024 through April 2025

| | <u>Jul '24 - Apr 25</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|-----------------------------------------------------|-------------------------|---------------------|-----------------------|--------------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 1000 · Local Revenue | | | | |
| 1400 · Transportation Fees | 61,664.08 | 70,000.00 | -8,335.92 | 88.09% |
| 1500 · Income--Interest on Investments | 417,054.93 | 297,932.54 | 119,122.39 | 139.98% |
| 1600 · Food Services | 111,727.51 | 131,756.34 | -20,028.83 | 84.8% |
| 1700 · Student Activities | 142,652.94 | 211,064.90 | -68,411.96 | 67.59% |
| 1800 · Community Service Activities | 123,633.37 | 151,318.57 | -27,685.20 | 81.7% |
| 1900 · Other Local Revenue | 87,911.06 | 144,702.37 | -56,791.31 | 60.75% |
| Total 1000 · Local Revenue | <u>944,643.89</u> | <u>1,006,774.72</u> | <u>-62,130.83</u> | <u>93.83%</u> |
| 3000 · State Revenue | | | | |
| 3005 · Income -- Kindergarten WPU | 310,123.44 | 0.00 | 310,123.44 | 100.0% |
| 3010 · Income--K-12 WPU | 3,508,489.17 | 4,663,568.76 | -1,155,079.59 | 75.23% |
| 3020 · Income--Professional Staff | 237,272.22 | 319,652.28 | -82,380.06 | 74.23% |
| 3100 · Restricted Basic School Program | | | | |
| 3105 · Income-Special Ed Add-On | 685,867.27 | 878,683.92 | -192,816.65 | 78.06% |
| 3110 · Income-SpEd Self-Contained | 20,639.11 | 24,776.88 | -4,137.77 | 83.3% |
| 3120 · Income--Ext. Year Special Educa | 4,023.20 | 4,832.17 | -808.97 | 83.26% |
| 3125 · Income--Sped State Programs | 10,749.13 | 12,898.96 | -2,149.83 | 83.33% |
| 3130 · Income--Class Size Reduction | 360,947.05 | 438,060.48 | -77,113.43 | 82.4% |
| 3144 · Students At-Risk Add on | 217,421.59 | 263,194.08 | -45,772.49 | 82.61% |
| 3156 · CTE Comp Counseling & Guide | 16,666.67 | 20,000.00 | -3,333.33 | 83.33% |
| 3178 · SPED Ext Year Special Educators | 2,166.00 | 2,000.00 | 166.00 | 108.3% |
| Total 3100 · Restricted Basic School Program | <u>1,318,480.02</u> | <u>1,644,446.49</u> | <u>-325,966.47</u> | <u>80.18%</u> |
| 3200 · Related to the Basic Programs | | | | |
| 3210 · Income--Flexible Allocation | 2,471.27 | 2,765.62 | -294.35 | 89.36% |
| 3211 · Charter School Funding Base Pgm | 122,887.08 | 128,454.96 | -5,567.88 | 95.67% |
| Total 3200 · Related to the Basic Programs | <u>125,358.35</u> | <u>131,220.58</u> | <u>-5,862.23</u> | <u>95.53%</u> |
| 3300 · Special Populations | | | | |
| 3305 · Early Literacy Program | 0.00 | 2,685.00 | -2,685.00 | 0.0% |
| Total 3300 · Special Populations | <u>0.00</u> | <u>2,685.00</u> | <u>-2,685.00</u> | <u>0.0%</u> |
| 3400 · Other Programs | | | | |

Vista School
Profit & Loss Budget Overview
July 2024 through April 2025

| | <u>Jul '24 - Apr 25</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|-----------------------------------------------------|-------------------------|----------------------|-----------------------|--------------------|
| 3411 ELL Software Support | 5,067.60 | 6,368.75 | -1,301.15 | 79.57% |
| 3405 · Income--K-3 Reading Achievement | 0.00 | 43,669.86 | -43,669.86 | 0.0% |
| 3410 · Income--Library Books & Supplie | 0.00 | 1,084.02 | -1,084.02 | 0.0% |
| 3419 · Income--Charter Local Replaceme | 3,082,598.67 | 3,705,089.04 | -622,490.37 | 83.2% |
| 3420 · Income--School LAND Trust | 166,092.61 | 166,092.61 | 0.00 | 100.0% |
| 3425 · Income--Charter Administrative | 16.00 | | | |
| 3450 · TSSP Funds | 23,238.28 | 21,423.32 | 1,814.96 | 108.47% |
| 3468 · Teachers Supplies & Materials | 20,729.75 | 20,780.16 | -50.41 | 99.76% |
| 3476 · Income--Educator Salary Adjust | 553,537.74 | 681,162.12 | -127,624.38 | 81.26% |
| 3555 · Digital Teaching and Learning | 65,241.67 | 64,032.45 | 1,209.22 | 101.89% |
| 3566 · Professional Learning | 5,122.95 | 5,871.58 | -748.63 | 87.25% |
| 3579 · Student Health & Counsel Suppor | 58,356.44 | 58,552.68 | -196.24 | 99.67% |
| 3582 · 3582 Beverly Taylor Sorensen | 45,000.00 | 54,000.00 | -9,000.00 | 83.33% |
| 5914 · School Safety | 3,000.00 | | | |
| 3400 · Other Programs - Other | 4.00 | | | |
| Total 3400 · Other Programs | 4,028,005.71 | 4,828,126.59 | -800,120.88 | 83.43% |
| 3578 · Teacher & Student Success | 250,114.13 | 300,353.04 | -50,238.91 | 83.27% |
| 3800 · Non MSP State Revenues via USBE | | | | |
| 3818 · Software Licenses for K-3 Readi | 13,800.00 | | | |
| 3844 · STEM Endorsement Incentives | 0.00 | 8,000.00 | -8,000.00 | 0.0% |
| 3867 · Educator Professional Time | 115,098.15 | 115,911.84 | -813.69 | 99.3% |
| 3870 · Income--State (Liquor Tax) | 53,193.42 | 56,492.00 | -3,298.58 | 94.16% |
| 3873 · Elec Cig Subs & Nic Prev | 4,000.00 | 1,000.00 | 3,000.00 | 400.0% |
| 3874 · Suicide Prevention | 1,000.00 | 1,000.00 | 0.00 | 100.0% |
| 3895 · Charter School PSC | 330.00 | | | |
| Total 3800 · Non MSP State Revenues via USBE | 187,421.57 | 182,403.84 | 5,017.73 | 102.75% |
| Total 3000 · State Revenue | 9,965,264.61 | 12,072,456.58 | -2,107,191.97 | 82.55% |
| 4000 · Federal Revenue | | | | |
| 4200 · ESSER Funds to LEAs | 138,225.35 | 0.00 | 138,225.35 | 100.0% |
| 4522 · Income--IDEA Preschool | 0.00 | 186,996.00 | -186,996.00 | 0.0% |
| 4524 · Income--IDEA School Age | 0.00 | 10,000.00 | -10,000.00 | 0.0% |
| 4561 · Income--National School Lunch | 165,224.84 | 215,389.15 | -50,164.31 | 76.71% |

Vista School
Profit & Loss Budget Overview
 July 2024 through April 2025

| | Jul '24 - Apr 25 | Budget | \$ Over Budget | % of Budget |
|-------------------------------------------|-------------------------|----------------------|-----------------------|--------------------|
| 4700 · E-Rate | 0.00 | 14,988.62 | -14,988.62 | 0.0% |
| 4801 · Income--Title I | 0.00 | 144,000.00 | -144,000.00 | 0.0% |
| Total 4000 · Federal Revenue | 303,450.19 | 571,373.77 | -267,923.58 | 53.11% |
| Total Income | 11,213,358.69 | 13,650,605.07 | -2,437,246.38 | 82.15% |
| Gross Profit | 11,213,358.69 | 13,650,605.07 | -2,437,246.38 | 82.15% |
| Expense | | | | |
| 10 · INSTRUCTION | | | | |
| 10.131 · Wages--Teachers | 3,226,163.07 | 3,333,275.00 | -107,111.93 | 96.79% |
| 10.131S · Wages--Teachers Special Ed | 437,965.08 | 414,247.65 | 23,717.43 | 105.73% |
| 10.132 · Wages--Substitute Teacher | 7,902.32 | 120,000.00 | -112,097.68 | 6.59% |
| 10.132S · Wages--Substitute Teacher SpEd. | 692.63 | 2,000.00 | -1,307.37 | 34.63% |
| 10.161 · Wages--Aides & Instructors | 20,830.95 | 168,942.14 | -148,111.19 | 12.33% |
| 10.161S · Wages--Aides Special Education | 33,355.41 | 186,730.57 | -153,375.16 | 17.86% |
| 10.210 · Local Retirement Program | 435,473.08 | 552,467.04 | -116,993.96 | 78.82% |
| 10.210S · Local Retirement Special Ed | 20,216.00 | 38,681.64 | -18,465.64 | 52.26% |
| 10.220 · Social Security & Medicare | 244,385.68 | 245,552.21 | -1,166.53 | 99.53% |
| 10.220S · SS & Medicare Special Education | 43,551.92 | 45,770.12 | -2,218.20 | 95.15% |
| 10.240 · Employee Health Benefits | 699,993.38 | 871,738.92 | -171,745.54 | 80.3% |
| 10.240S · Health Benefits Special Ed | 53,298.29 | 22,578.00 | 30,720.29 | 236.06% |
| 10.250 · Life Insurance | 19,406.63 | 34,464.26 | -15,057.63 | 56.31% |
| 10.250S · Life Insurance - SpEd | 408.60 | 13,600.73 | -13,192.13 | 3.0% |
| 10.270 · Worker's Compensation Insurance | 12,390.10 | 13,136.38 | -746.28 | 94.32% |
| 10.320 · IT Services | 0.00 | 19,407.58 | -19,407.58 | 0.0% |
| 10.530 · Internet | 0.00 | 4,200.00 | -4,200.00 | 0.0% |
| 10.587 · Field Trips Expense | 2,018.04 | 800.00 | 1,218.04 | 252.26% |
| 10.600 · Concessions/Vending | 1,388.82 | 800.00 | 588.82 | 173.6% |
| 10.601 · Supplies--Piano/Band | 6,375.92 | 5,870.69 | 505.23 | 108.61% |
| 10.604 · Supplies-Workroom | 15,707.96 | 29,300.73 | -13,592.77 | 53.61% |
| 10.606 · Supplies--Dance Courses | 3,758.86 | 12,750.24 | -8,991.38 | 29.48% |
| 10.607 · Supplies--Math Counts | 1,158.34 | 2,797.11 | -1,638.77 | 41.41% |
| 10.608 · Supplies--Theatre Productions | 27,396.67 | 25,533.46 | 1,863.21 | 107.3% |
| 10.609 · Supplies--Shakespeare | 3,175.80 | 4,745.10 | -1,569.30 | 66.93% |

Vista School
Profit & Loss Budget Overview
 July 2024 through April 2025

| | <u>Jul '24 - Apr 25</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|------------------------------------------|-------------------------|---------------------|-----------------------|--------------------|
| 10.610 · Supplies--Copier & Printers | 21,385.68 | 41,918.66 | -20,532.98 | 51.02% |
| 10.611 · Supplies--Classroom | 45,367.16 | 30,051.19 | 15,315.97 | 150.97% |
| 10.612 · Supplies--Teacher Class Funds | 10,450.19 | 18,780.00 | -8,329.81 | 55.65% |
| 10.612S · Supplies--SPED Class Funds | 532.55 | 2,000.00 | -1,467.45 | 26.63% |
| 10.613 · Supplies--Art | 1,454.33 | 3,037.53 | -1,583.20 | 47.88% |
| 10.614 · Supplies--Performing Arts | 6,168.40 | 55,700.00 | -49,531.60 | 11.07% |
| 10.615 · Supplies--Vista Rising Stars | 10,758.30 | 36,242.00 | -25,483.70 | 29.69% |
| 10.616 · Supplies--Physical Education | 1,152.04 | 3,818.86 | -2,666.82 | 30.17% |
| 10.617 · Supplies--Special Education | 95,889.33 | 123,221.96 | -27,332.63 | 77.82% |
| 10.618 · Supplies--Choir Fundraiser \$ | 7,944.42 | 29,591.85 | -21,647.43 | 26.85% |
| 10.619 · Supplies--Dance Company Exp. | 37,358.32 | 27,633.36 | 9,724.96 | 135.19% |
| 10.620 · Supplies--Strings (Fundraisers) | 14,101.86 | 18,847.53 | -4,745.67 | 74.82% |
| 10.621 · Supplies -- Nutcracker | 7,199.86 | 21,367.09 | -14,167.23 | 33.7% |
| 10.624 · Supplies--Yearbook Expense | 346.90 | 474.88 | -127.98 | 73.05% |
| 10.625 · Supplies--Misc. Fundrsr. Exp. | 1,967.38 | 13,016.40 | -11,049.02 | 15.12% |
| 10.627 · Supplies--Vocal Xpressions | 902.70 | 8,581.97 | -7,679.27 | 10.52% |
| 10.641 · Curriculum & Materials | 130,819.32 | 269,058.24 | -138,238.92 | 48.62% |
| 10.642 · Curriculum--Special Education | 521.61 | 2,682.24 | -2,160.63 | 19.45% |
| 10.643 · Supplies--6-8 Student Supplies | 0.00 | 2,919.51 | -2,919.51 | 0.0% |
| 10.648 · Curriculum--Performing Arts | 1,917.70 | 12,756.89 | -10,839.19 | 15.03% |
| 10.650 · Supplies--Technology | 16,494.21 | 45,010.71 | -28,516.50 | 36.65% |
| 10.651 · Supplies--Robotics | 37,304.74 | 48,770.15 | -11,465.41 | 76.49% |
| 10.670 · Supplies--Software | 83,971.12 | 18,096.12 | 65,875.00 | 464.03% |
| 10.734 · Equipment--Technology | 174,648.90 | 157,314.82 | 17,334.08 | 111.02% |
| 10.738 · Equipment--Performing Arts | 929.95 | 32,550.00 | -31,620.05 | 2.86% |
| Total 10 · INSTRUCTION | 6,026,600.52 | 7,192,831.53 | -1,166,231.01 | 83.79% |
| 21 · STUDENT SUPPORT SERVICES | | | | |
| 21.142 · Wages--Guidance | 161,692.56 | 217,877.28 | -56,184.72 | 74.21% |
| 21.143 · Wages--School Nurse | 230.88 | | | |
| 21.152 · Wages--Assistant Counselor | 0.00 | 19,210.79 | -19,210.79 | 0.0% |
| 21.210 · Retirement Benefits | 25,831.80 | 36,916.68 | -11,084.88 | 69.97% |
| 21.220 · Social Security & Medicare | 14,190.33 | 21,724.70 | -7,534.37 | 65.32% |

Vista School
Profit & Loss Budget Overview
 July 2024 through April 2025

| | <u>Jul '24 - Apr 25</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|----------------------------------------------|-------------------------|-------------------|-----------------------|--------------------|
| 21.240 · Medical Insurance Expenses | 14,451.75 | 33,882.90 | -19,431.15 | 42.65% |
| 21.250 · Life Insurance | 1,216.04 | 2,910.92 | -1,694.88 | 41.78% |
| 21.320 · Services-Special Education | 328,194.80 | 0.00 | 328,194.80 | 100.0% |
| 21.340 · Resource Officer | 50,924.40 | 101,000.00 | -50,075.60 | 50.42% |
| 21.580 · Travel/Training Expenses | 611.58 | 5,431.39 | -4,819.81 | 11.26% |
| 21.601 · Supplies--Student Guidance | 2,123.17 | 8,050.53 | -5,927.36 | 26.37% |
| 21.603 · Supplies--Medical/First Aid | 3,645.30 | 2,414.23 | 1,231.07 | 150.99% |
| 21.605 · Supplies--Safety | 297.52 | 2,421.61 | -2,124.09 | 12.29% |
| 21.610 · Supplies--Student Council | 4,632.77 | 5,636.06 | -1,003.29 | 82.2% |
| 21.731 · Equipment--Furniture & Equipmen | 10,306.79 | 132,035.58 | -121,728.79 | 7.81% |
| 21.733 · Equipmen/Furniture-Special Ed. | 0.00 | 5,151.64 | -5,151.64 | 0.0% |
| 21.801 · Student Motivation | 5,156.08 | 10,856.94 | -5,700.86 | 47.49% |
| 21.804 · PTO Expense | 4,346.91 | 4,702.00 | -355.09 | 92.45% |
| Total 21 · STUDENT SUPPORT SERVICES | 627,852.68 | 610,223.25 | 17,629.43 | 102.89% |
| 22 · SUPPORT SERV. INSTR. STAFF | | | | |
| 22.115 · Wages-Title I Supervisor | 45,575.95 | 73,168.44 | -27,592.49 | 62.29% |
| 22.145 · Wages--Librarian | 27,504.20 | 49,875.00 | -22,370.80 | 55.15% |
| 22.210 · Retirement Benefits | 0.00 | 17,316.04 | -17,316.04 | 0.0% |
| 22.220 · Social Security & Medicare | 5,830.37 | 8,740.64 | -2,910.27 | 66.7% |
| 22.240 · Employee Health Benefits | 56.30 | 9,600.00 | -9,543.70 | 0.59% |
| 22.310 · Live Scan Fees | 5,808.25 | 5,934.50 | -126.25 | 97.87% |
| 22.330 · Prof. Dev. Teachers & Instructo | 24,820.52 | 62,950.21 | -38,129.69 | 39.43% |
| 22.334 · Prof. Devlpmt & Training SpEd | 0.00 | 2,664.68 | -2,664.68 | 0.0% |
| 22.580 · Travel/Training Expenses | 5,593.22 | 10,227.84 | -4,634.62 | 54.69% |
| 22.644 · Library Books & Supplies | 907.65 | 1,100.00 | -192.35 | 82.51% |
| 22.802 · Employee Motivation | 11,711.29 | 20,703.92 | -8,992.63 | 56.57% |
| 22.803 · Professional Development Meals | 0.00 | 2,500.00 | -2,500.00 | 0.0% |
| 22.805 · Licencse & Tax | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| Total 22 · SUPPORT SERV. INSTR. STAFF | 127,807.75 | 265,781.27 | -137,973.52 | 48.09% |
| 23 · SUPPORT SERVICES-BOARD | | | | |
| 23.349 · Legal Fees | 2,314.00 | 0.00 | 2,314.00 | 100.0% |
| 23.600 · Board Supplies | 88.17 | 12,290.40 | -12,202.23 | 0.72% |

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July 2024 through April 2025

| | <u>Jul '24 - Apr 25</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|------------------------------------------------------|-------------------------|---------------|-----------------------|--------------------|
| Total 23 · SUPPORT SERVICES-BOARD | 2,402.17 | 12,290.40 | -9,888.23 | 19.55% |
| 24 · SUPPORT SERV. ADMINISTRATION | | | | |
| 24.121 · Wages--Principal & Assistants | 260,215.09 | 441,041.04 | -180,825.95 | 59.0% |
| 24.121S · Wages-Sped. Director | 6,067.27 | 78,893.04 | -72,825.77 | 7.69% |
| 24.152 · Wages--Secretarial | 105,543.36 | 206,054.49 | -100,511.13 | 51.22% |
| 24.152S · Wages--Sped Secretary | 61,288.15 | 38,490.57 | 22,797.58 | 159.23% |
| 24.210 · Retirement Benefits | 66,964.60 | 110,057.60 | -43,093.00 | 60.85% |
| 24.210S · Retirement-Sped Secretary | 0.00 | 3,551.64 | -3,551.64 | 0.0% |
| 24.220 · Social Security & Medicare | 31,867.44 | 36,754.95 | -4,887.51 | 86.7% |
| 24.220S · Social Security & Medicare SpED | 3,025.27 | 3,897.75 | -872.48 | 77.62% |
| 24.240 · Employee Health Benefits | 9,713.62 | 13,890.45 | -4,176.83 | 69.93% |
| 24.240S · Health Benefits-Sped Sec. | 51.18 | 19,200.00 | -19,148.82 | 0.27% |
| 24.250 · Life Insurance | 546.17 | 1,339.01 | -792.84 | 40.79% |
| 24.532 · Mail & Postage | 2,865.98 | 3,515.08 | -649.10 | 81.53% |
| 24.580 · Travel/Training Expenses | 6,898.49 | 7,863.73 | -965.24 | 87.73% |
| 24.602 · Supplies--Administrative | 24,308.55 | 28,646.56 | -4,338.01 | 84.86% |
| 24.670 · Administrative Software | 75,899.67 | 43,078.50 | 32,821.17 | 176.19% |
| 24.800 · Misc. Admin. Expenses | 271.10 | 9,890.09 | -9,618.99 | 2.74% |
| 24.810 · Dues & Subscriptions | 0.00 | 5,042.99 | -5,042.99 | 0.0% |
| Total 24 · SUPPORT SERV. ADMINISTRATION | 655,525.94 | 1,051,207.49 | -395,681.55 | 62.36% |
| 25 · SUPPORT SERV. CENTRAL | | | | |
| 25.114 · Wages--Business Administrator | 50,792.24 | 69,642.00 | -18,849.76 | 72.93% |
| 25.152 · Wages-Business Assistant | 102,133.82 | 105,000.00 | -2,866.18 | 97.27% |
| 25.184 · Wages--Administrative Technolog | 190,789.22 | 220,695.00 | -29,905.78 | 86.45% |
| 25.210 · Retirement Benefits | 37,557.01 | 54,868.96 | -17,311.95 | 68.45% |
| 25.220 · Social Security & Medicare | 27,245.61 | 28,799.80 | -1,554.19 | 94.6% |
| 25.240 · Employee Health Benefits | 754.37 | 31,918.41 | -31,164.04 | 2.36% |
| 25.250 · Life Insurance | 1,459.29 | 4,293.17 | -2,833.88 | 33.99% |
| 25.341 · Audit Fees | 28,050.00 | 26,725.00 | 1,325.00 | 104.96% |
| 25.522 · Liability Insurance | 32,660.00 | 16,950.00 | 15,710.00 | 192.68% |
| 25.540 · Advertising & Promotions | 67,148.80 | 48,331.78 | 18,817.02 | 138.93% |
| 25.580 · Travel/Training Expenses | 75.28 | | | |

Vista School
Profit & Loss Budget Overview
July 2024 through April 2025

| | Jul '24 - Apr 25 | Budget | \$ Over Budget | % of Budget |
|----------------------------------------------------|-------------------------|-------------------|-----------------------|--------------------|
| 25.844 · Bank Fees | 701.87 | 1,643.82 | -941.95 | 42.7% |
| Total 25 · SUPPORT SERV. CENTRAL | 539,367.51 | 608,867.94 | -69,500.43 | 88.59% |
| 26 · SUPPORT SERV. OPER. & MAINT. | | | | |
| 26.181 · Wages--Oper. & Maint. Superviso | 69,066.27 | 96,775.00 | -27,708.73 | 71.37% |
| 26.182 · Wages--Maintenance/Custodial | 61,346.44 | 57,770.83 | 3,575.61 | 106.19% |
| 26.210 · Retirement Benefits | 9,881.60 | 18,043.76 | -8,162.16 | 54.77% |
| 26.220 · Social Security & Medicare | 10,227.11 | 11,411.20 | -1,184.09 | 89.62% |
| 26.240 · Employee Health Benefits | 2,439.20 | 28,800.00 | -26,360.80 | 8.47% |
| 26.250 · Life Insurance | 1,821.26 | 4,861.98 | -3,040.72 | 37.46% |
| 26.411 · Ivins City | 16,348.77 | 23,054.28 | -6,705.51 | 70.91% |
| 26.412 · Waste Removal | 4,585.25 | 6,299.00 | -1,713.75 | 72.79% |
| 26.413 · Storage Unit Expense | 4,248.49 | 5,200.00 | -951.51 | 81.7% |
| 26.430 · Property Repairs & Maintenance | 44,342.48 | 119,600.51 | -75,258.03 | 37.08% |
| 26.431 · Equipment Repairs & Maintenance | 2,182.70 | 16,801.00 | -14,618.30 | 12.99% |
| 26.433 · Custodial (Pest Control) | 647.22 | 6,000.00 | -5,352.78 | 10.79% |
| 26.521 · Property Insurance | 0.00 | 16,150.00 | -16,150.00 | 0.0% |
| 26.531 · Telephone | 16,983.71 | 16,500.89 | 482.82 | 102.93% |
| 26.621 · Utilities--Natural Gas | 10,212.64 | 22,251.62 | -12,038.98 | 45.9% |
| 26.622 · Utilities--Electricity | 96,913.02 | 115,584.90 | -18,671.88 | 83.85% |
| 26.680 · Supplies--Mainten. & Custodial | 50,388.10 | 64,523.18 | -14,135.08 | 78.09% |
| 26.730 · Equipment--Maintenance & Op. | 136.18 | 52,000.00 | -51,863.82 | 0.26% |
| Total 26 · SUPPORT SERV. OPER. & MAINT. | 401,770.44 | 681,628.15 | -279,857.71 | 58.94% |
| 27 · STUDENT TRANSPORTATION | | | | |
| 27.172 · Wages -- Bus Drivers | 52,064.97 | 42,410.69 | 9,654.28 | 122.76% |
| 27.220 · Social Security & Medicare | 1,973.21 | 3,492.34 | -1,519.13 | 56.5% |
| 27.490 · Bus Maintenance & Repairs | 31,783.88 | 44,974.08 | -13,190.20 | 70.67% |
| 27.513 · Commercial Travel | 0.00 | 6,000.00 | -6,000.00 | 0.0% |
| 27.732 · School Bus | 159.83 | 4,000.00 | -3,840.17 | 4.0% |
| Total 27 · STUDENT TRANSPORTATION | 85,981.89 | 100,877.11 | -14,895.22 | 85.23% |
| 31 · FOOD SERVICES LUNCH | | | | |
| Wages-Food Services Director | 441.75 | 0.00 | 441.75 | 100.0% |
| 31.191 · Wages-Food Service | 40,177.97 | 175,789.00 | -135,611.03 | 22.86% |

Vista School
Profit & Loss Budget Overview
July 2024 through April 2025

| | <u>Jul '24 - Apr 25</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|------------------------------------------------------|-------------------------|---------------------|-----------------------|--------------------|
| 31.210 · Retirement Benefits | 5,786.80 | 7,864.17 | -2,077.37 | 73.58% |
| 31.220 · Social Security & Medicare | 6,821.49 | 11,936.76 | -5,115.27 | 57.15% |
| 31.240 · Employee Health Benefits | 303.18 | 9,600.00 | -9,296.82 | 3.16% |
| 31.250 · Life Insurance | 316.68 | 497.64 | -180.96 | 63.64% |
| 31.430 · Kitchen Repairs & Maintenance | 3,163.07 | 4,922.16 | -1,759.09 | 64.26% |
| 31.610 · Supplies-Nonfood | 12,677.66 | 14,436.37 | -1,758.71 | 87.82% |
| 31.630 · Food for School Lunch Program | 179,656.72 | 186,962.97 | -7,306.25 | 96.09% |
| 31.660 · Supplies-Kitchen Tools | 3,397.31 | 12,765.05 | -9,367.74 | 26.61% |
| 31.730 · Food Services Equipment | 40,695.74 | 75,722.13 | -35,026.39 | 53.74% |
| 31.810 · Dues and Fees | 0.00 | 51,866.00 | -51,866.00 | 0.0% |
| 31 · FOOD SERVICES LUNCH - Other | 662.72 | | | |
| Total 31 · FOOD SERVICES LUNCH | 294,101.09 | 552,362.25 | -258,261.16 | 53.24% |
| 33 · After School Program | | | | |
| 33.161 · Vista Conservatory Director Fee | 53,008.52 | 92,406.11 | -39,397.59 | 57.37% |
| 33.300 · After School Program Services | 0.00 | 8,995.00 | -8,995.00 | 0.0% |
| 33.600 · Concessions/Vending Supplies | 5,093.19 | 12,046.50 | -6,953.31 | 42.28% |
| 33.602 · Vista Conservatory Supplies | 465.93 | 3,132.77 | -2,666.84 | 14.87% |
| 33.605 · VCE Supplies - SAINT | 13,335.18 | 30,000.00 | -16,664.82 | 44.45% |
| 33 · After School Program - Other | 690.60 | 0.00 | 690.60 | 100.0% |
| Total 33 · After School Program | 72,593.42 | 146,580.38 | -73,986.96 | 49.53% |
| 45 · BLDG AQUISITION & CONSTRUCTION | | | | |
| 45.720 · Buildings | 94,020.00 | 43,824.00 | 50,196.00 | 214.54% |
| 45.750 · Facility Improvements | 139,472.86 | 182,604.90 | -43,132.04 | 76.38% |
| 45.833 · Building Financing Costs | 0.00 | 13,000.00 | -13,000.00 | 0.0% |
| Total 45 · BLDG AQUISITION & CONSTRUCTION | 233,492.86 | 239,428.90 | -5,936.04 | 97.52% |
| 51 · Debt Service | | | | |
| 51.830 · Interest Expense Equipment | 0.00 | 0.00 | 0.00 | 0.0% |
| 51.831 · Interest Expense Building | 974,222.50 | 1,031,142.50 | -56,920.00 | 94.48% |
| 51.833 · Bond Issuance and other Related | 1,000.00 | 0.00 | 1,000.00 | 100.0% |
| 51.841 · Principal Payments Building | 645,000.00 | 645,000.00 | 0.00 | 100.0% |
| 51.845 · Cost of Bond Issuance | 2,000.00 | 500.00 | 1,500.00 | 400.0% |
| Total 51 · Debt Service | 1,622,222.50 | 1,676,642.50 | -54,420.00 | 96.75% |

Vista School
Profit & Loss Budget Overview
 July 2024 through April 2025

| | Jul '24 - Apr 25 | Budget | \$ Over Budget | % of Budget |
|----------------------------|-------------------------|-------------------|-----------------------|--------------------|
| Total Expense | 10,689,718.77 | 13,138,721.17 | -2,449,002.40 | 81.36% |
| Net Ordinary Income | 523,639.92 | 511,883.90 | 11,756.02 | 102.3% |
| Net Income | 523,639.92 | 511,883.90 | 11,756.02 | 102.3% |

Vista School
Profit & Loss Budget Overview
July 2024 through April 2025

| | <u>Jul '24 - Apr 25</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|-------------------------------------|--------------------------|--------------------------|-------------------------|----------------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 1000 · Local Revenue | 944,643.89 | 1,006,774.72 | -62,130.83 | 93.83% |
| 3000 · State Revenue | 9,965,264.61 | 12,072,456.58 | -2,107,191.97 | 82.55% |
| 4000 · Federal Revenue | 303,450.19 | 571,373.77 | -267,923.58 | 53.11% |
| Total Income | <u>11,213,358.69</u> | <u>13,650,605.07</u> | <u>-2,437,246.38</u> | <u>82.15%</u> |
| Gross Profit | 11,213,358.69 | 13,650,605.07 | -2,437,246.38 | 82.15% |
| Expense | | | | |
| 10 · INSTRUCTION | 6,026,600.52 | 7,192,831.53 | -1,166,231.01 | 83.79% |
| 21 · STUDENT SUPPORT SERVICES | 627,852.68 | 610,223.25 | 17,629.43 | 102.89% |
| 22 · SUPPORT SERV. INSTR. STAFF | 127,807.75 | 265,781.27 | -137,973.52 | 48.09% |
| 23 · SUPPORT SERVICES-BOARD | 2,402.17 | 12,290.40 | -9,888.23 | 19.55% |
| 24 · SUPPORT SERV. ADMINISTRATION | 655,525.94 | 1,051,207.49 | -395,681.55 | 62.36% |
| 25 · SUPPORT SERV. CENTRAL | 539,367.51 | 608,867.94 | -69,500.43 | 88.59% |
| 26 · SUPPORT SERV. OPER. & MAINT. | 401,770.44 | 681,628.15 | -279,857.71 | 58.94% |
| 27 · STUDENT TRANSPORTATION | 85,981.89 | 100,877.11 | -14,895.22 | 85.23% |
| 31 · FOOD SERVICES LUNCH | 294,101.09 | 552,362.25 | -258,261.16 | 53.24% |
| 33 · After School Program | 72,593.42 | 146,580.38 | -73,986.96 | 49.53% |
| 45 · BLDG AQUISITION & CONSTRUCTION | 233,492.86 | 239,428.90 | -5,936.04 | 97.52% |
| 51 · Debt Service | 1,622,222.50 | 1,676,642.50 | -54,420.00 | 96.75% |
| Total Expense | <u>10,689,718.77</u> | <u>13,138,721.17</u> | <u>-2,449,002.40</u> | <u>81.36%</u> |
| Net Ordinary Income | <u>523,639.92</u> | <u>511,883.90</u> | <u>11,756.02</u> | <u>102.3%</u> |
| Net Income | <u><u>523,639.92</u></u> | <u><u>511,883.90</u></u> | <u><u>11,756.02</u></u> | <u><u>102.3%</u></u> |

Overall Summary

Areas of Strength:

- **School Safety (74%):** Strong perceptions of physical and psychological safety.
- **Background Questions (77%):** High likelihood to recommend the school; clear communication preference (email).
- **School Climate (65%) and School Fit (64%):** Parents see good alignment with student needs and feel school staff are respectful and caring.
- **Family Efficacy (66%):** Families feel confident supporting learning at home.

Areas of Opportunity:

- **Family Engagement (47%):** Lowest domain score; reflects limited interaction with teachers.
- **Learning Behaviors (61%) and Family Support (59%):** Moderate scores; opportunity to better equip parents in understanding and supporting learning at home.

Section and Question Averages

| Category | Average Favorability |
|----------------------|----------------------|
| Background Questions | 77% |
| School Safety | 74% |
| Family Efficacy | 66% |
| School Climate | 65% |
| School Fit | 64% |
| Learning Behaviors | 61% |
| Family Support | 59% |

Grouped Open-Ended Feedback

Most Mentioned Themes (based on 200+ comments):

1. Communication (Most Mentioned)

- **Summary:** Families crave **consistent, clear communication** on expectations, assignments, and how to support their children.
- **Representative Feedback:**
 - “Clear communication on school work and assignments from teachers to parents.”
 - “Weekly summaries or updates would help us stay on the same page.”

2. Tech Frustration

- **Summary:** The **complexity of platforms** (Canvas, Clever, Aspire, etc.) overwhelms many parents. They want simplified systems or paper-based options.
- **Representative Feedback:**
 - “My kids seem to be frustrated with how to access assignments.”
 - “Please continue to send work home on paper... the technology is too much sometimes.”

3. Homework Load

- **Summary:** Opinions vary. Some want more **structured homework**, others want **none at all**, citing studies or time constraints.
- **Representative Feedback:**
 - “One thing that would help is sending home paper copies of homework.”
 - “The kids do not need more ‘activities at home’... family time is more important.”

4. Teacher Engagement

- **Summary:** Parents want more direct contact with teachers, better follow-up, and parent-teacher meetings.
- **Representative Feedback:**
 - “Some teachers communicate clearly, others not at all.”
 - “I would have liked a conference at the end of the year to know how to help during summer.”

5. Learning Motivation

- **Summary:** Motivation at home could be improved via **incentives, fun activities, and less pressure.**
- **Representative Feedback:**
 - “Offer incentives for extra credit work from home.”
 - “Bridge the gap — make learning fun again.”

6. Resources for Parents

- **Summary:** Families request **tips, guides, checklists, and clarity** about how they can support learning.
- **Representative Feedback:**
 - “Provide a weekly reference sheet with key concepts covered in class.”
 - “Instructions on assignments are often unclear — I don’t know how to help.”

7. Less Screen Time

- **Summary:** There's significant concern about **overreliance on digital devices.**
- **Representative Feedback:**
 - “The more work that can be done on paper, the better.”

- “Computers freeze and frustrate kids - it’s discouraging.”
-

Net Promoter Score

The **Net Promoter Score (NPS)** based on the responses to *“How likely are you to recommend Vista School to your family and friends?”* is **+26**.

Promoters (Very Likely): 41%

Passives (Likely, Somewhat Likely): 45%

Detractors (Unsure, Not Likely): 15%

An NPS of +26 is **positive**, indicating general satisfaction, but it also highlights room to increase parent loyalty and advocacy through improved consistency and communication.

Future Considerations

Based on both quantitative and open-ended feedback:

Actionable Steps:

1. Improve Communication Standards

Establish **schoolwide expectations** for weekly communication of homework, learning goals, and behavior updates.

Pinpoint: Every teacher sends a **weekly summary email** (same day each week) with:

- Topics covered
- Upcoming assessments or projects
- At-home support suggestions (if applicable)

2. Simplify Tech Use for Families

Standardize platforms across grade levels. Consider tech training resources or a **single family portal**. Explore **paper homework options** as a fallback.

Pinpoint: Teachers upload or distribute **printable homework versions** for families who request them.

Pinpoint: Provide a **one-page tech guide or cheat sheet** at the start of each term.

3. **Clarify and Individualize Homework**

Balance rigor and flexibility. Offer **optional enrichment activities** or **clear due dates** to reduce confusion and pressure.

Pinpoint: Teachers complete a section on individualized support in preparation for Parent-Teacher conferences to update families on student progress and invite two-way communication.

4. **Boost Family Engagement**

Encourage more **parent-teacher interaction** and volunteering (with easier systems). Reinstate **year-end check-ins** or **quarterly updates**.

Pinpoint: Continue **schoolwide recognition systems** (e.g., punch cards, free dress days, Book-It-style reading rewards) for effort or growth at home.

Panorama Survey Improvements

To ensure future surveys better represent each family and student:

- Work with Panorama to **limit submissions to one per family**.
- Include optional identifiers (e.g., student grade level) to **differentiate which child is being referenced** in multi-student households.

Vista School
Profit & Loss Budget Overview
 July 2025 through June 2026

| | Budget |
|-------------------------------------------|---------------|
| Ordinary Income/Expense | |
| Income | |
| 1000 · Local Revenue | |
| 1400 · Transportation Fees | 55,000.00 |
| 1500 · Income--Interest on Investments | 450,000.00 |
| 1600 · Food Services | 132,942.72 |
| 1700 · Student Activities | 179,072.14 |
| 1800 · Community Service Activities | 155,621.61 |
| 1900 · Other Local Revenue | 105,655.85 |
| Total 1000 · Local Revenue | 1,078,292.32 |
| 3000 · State Revenue | |
| 3005 · Income -- Kindergarten WPU | 0.00 |
| 3010 · Income--K-12 WPU | 4,795,017.58 |
| 3020 · Income--Professional Staff | 303,326.09 |
| 3100 · Restricted Basic School Program | 1,644,736.38 |
| 3200 · Related to the Basic Programs | 544,814.10 |
| 3300 · Special Populations | 2,685.00 |
| 3400 · Other Programs | 5,480,850.12 |
| 3578 · Teacher & Student Success | 347,409.42 |
| 3800 · Non MSP State Revenues via USBE | 311,467.28 |
| Total 3000 · State Revenue | 13,430,305.97 |
| 4000 · Federal Revenue | |
| 4200 · ESSER Funds to LEAs | 0.00 |
| 4524 · Income--IDEA School Age | 185,000.00 |
| 4560 · Pandemic EBT Flow Through | 0.00 |
| 4561 · Income--National School Lunch | 232,952.81 |
| 4801 · Income--Title I | 171,283.00 |
| 4860 · Income--Improving Teacher Quali | 0.00 |
| 4865 · Income -- Supporting Effec Inst | 0.00 |
| Total 4000 · Federal Revenue | 589,235.81 |
| Total Income | 15,097,834.10 |
| Gross Profit | 15,097,834.10 |
| Expense | |
| 10 · INSTRUCTION | |
| 10.131 · Wages--Teachers | 4,018,708.00 |
| 10.131S · Wages--Teachers Special Ed | 526,002.00 |
| 10.132 · Wages--Substitute Teacher | 120,032.94 |
| 10.161 · Wages--Aides & Instructors | 259,108.00 |
| 10.161S · Wages--Aides Special Education | 247,445.00 |
| 10.210 · Local Retirement Program | 548,367.00 |
| 10.210S · Local Retirement Special Ed | 73,080.00 |
| 10.220 · Social Security & Medicare | 331,087.00 |
| 10.220S · SS & Medicare Special Education | 61,463.69 |
| 10.240 · Employee Health Benefits | 885,582.56 |

Vista School
Profit & Loss Budget Overview
 July 2025 through June 2026

| | Budget |
|------------------------------------------|---------------------|
| 10.240S · Health Benefits Special Ed | 98,487.46 |
| 10.250 · Life Insurance | 27,259.58 |
| 10.250S · Life Insurance - SpEd | 5,872.50 |
| 10.270 · Worker's Compensation Insurance | 16,907.20 |
| 10.320 · IT Services | 8,000.00 |
| 10.587 · Field Trips Expense | 2,018.00 |
| 10.600 · Concessions/Vending | 1,588.00 |
| 10.601 · Supplies--Piano/Band | 6,631.69 |
| 10.604 · Supplies-Workroom | 18,850.73 |
| 10.606 · Supplies--Dance Courses | 5,836.43 |
| 10.607 · Supplies--Math Counts | 1,802.00 |
| 10.608 · Supplies--Theatre Productions | 27,126.88 |
| 10.609 · Supplies--Shakespeare | 3,989.76 |
| 10.610 · Supplies--Copier & Printers | 37,106.30 |
| 10.611 · Supplies--Classroom | 55,948.88 |
| 10.612 · Supplies-Teacher Class Funds | 18,398.37 |
| 10.612S · Supplies--SPED Class Funds | 679.14 |
| 10.613 · Supplies--Art | 3,197.87 |
| 10.614 · Supplies--Performing Arts | 61,728.23 |
| 10.615 · Supplies--Vista Rising Stars | 15,122.42 |
| 10.616 · Supplies-Physical Education | 2,041.00 |
| 10.617 · Supplies-Special Education | 120,418.19 |
| 10.618 · Supplies--Choir Fundraiser \$ | 15,425.57 |
| 10.619 · Supplies--Dance Company Exp. | 40,597.04 |
| 10.620 · Supplies--Strings (Fundraisers) | 15,624.15 |
| 10.621 · Supplies -- Nutcracker | 7,866.24 |
| 10.624 · Supplies--Yearbook Expense | 2,100.00 |
| 10.625 · Supplies-Misc. Fundrsr. Exp. | 11,000.00 |
| 10.627 · Supplies-Vocal Xpressions | 2,775.11 |
| 10.641 · Curriculum & Materials | 478,426.54 |
| 10.642 · Curriculum--Special Education | 1,114.14 |
| 10.648 · Curriculum--Performing Arts | 6,125.46 |
| 10.650 · Supplies--Technology | 40,271.65 |
| 10.651 · Supplies--Robotics | 53,067.63 |
| 10.670 · Supplies--Software | 92,891.80 |
| 10.734 · Equipment--Technology | 167,879.61 |
| 10.738 · Equipment--Performing Arts | 50,929.00 |
| 10 · INSTRUCTION - Other | 0.00 |
| Total 10 · INSTRUCTION | 8,595,980.76 |
| 21 · STUDENT SUPPORT SERVICES | |
| 21.142 · Wages--Guidance | 235,512.58 |
| 21.143 · Wages--School Nurse | 15,533.00 |
| 21.152 · Wages-Assistant Counselor | 16,918.80 |
| 21.210 · Retirement Benefits | 33,350.00 |

Vista School
Profit & Loss Budget Overview
 July 2025 through June 2026

| | Budget |
|----------------------------------------------|-------------------|
| 21.220 · Social Security & Medicare | 19,645.47 |
| 21.240 · Medical Insurance Expenses | 20,420.51 |
| 21.250 · Life Insurance | 2,084.64 |
| 21.320 · Services-Special Education | 230,234.80 |
| 21.340 · Resource Officer | 100,000.00 |
| 21.580 · Travel/Training Expenses | 3,000.00 |
| 21.601 · Supplies--Student Guidance | 7,344.37 |
| 21.603 · Supplies--Medical/First Aid | 4,000.00 |
| 21.605 · Supplies--Safety | 1,000.00 |
| 21.610 · Supplies--Student Council | 5,000.00 |
| 21.731 · Equipment--Furniture & Equipmen | 32,347.11 |
| 21.733 · Equipmen/Furniture-Special Ed. | 2,000.00 |
| 21.801 · Student Motivation | 10,000.00 |
| 21.804 · PTO Expense | 4,600.00 |
| 21 · STUDENT SUPPORT SERVICES - Other | 0.00 |
| Total 21 · STUDENT SUPPORT SERVICES | 742,991.28 |
| 22 · SUPPORT SERV. INSTR. STAFF | |
| 22.115 · Wages-Title I Supervisor | 75,365.65 |
| 22.145 · Wages--Librarian | 19,002.51 |
| 22.210 · Retirement Benefits | 13,835.00 |
| 22.220 · Social Security & Medicare | 5,765.00 |
| 22.240 · Employee Health Benefits | 5,200.00 |
| 22.310 · Live Scan Fees | 9,000.00 |
| 22.330 · Prof. Dev. Teachers & Instructo | 82,438.50 |
| 22.334 · Prof. Devlpmt & Training SpEd | 1,872.00 |
| 22.580 · Travel/Training Expenses | 6,200.00 |
| 22.644 · Library Books & Supplies | 1,000.00 |
| 22.802 · Employee Motivation | 15,543.25 |
| 22.805 · Licence & Tax | 500.00 |
| 22 · SUPPORT SERV. INSTR. STAFF - Other | 0.00 |
| Total 22 · SUPPORT SERV. INSTR. STAFF | 235,721.91 |
| 23 · SUPPORT SERVICES-BOARD | |
| 23.349 · Legal Fees | 6,000.00 |
| 23.600 · Board Supplies | 2,000.00 |
| Total 23 · SUPPORT SERVICES-BOARD | 8,000.00 |
| 24 · SUPPORT SERV. ADMINISTRATION | |
| Wages--Director | 0.00 |
| 24.121 · Wages--Principal & Assistants | 409,261.00 |
| 24.121S · Wages-Sped. Director | 85,000.00 |
| 24.152 · Wages--Secretarial | 188,275.25 |
| 24.152S · Wages--Sped Secretary | 44,978.00 |
| 24.210 · Retirement Benefits | 87,556.00 |
| 24.210S · Retirmement-Sped Secretary | 18,100.00 |
| 24.220 · Social Security & Medicare | 48,580.87 |

Vista School
Profit & Loss Budget Overview
 July 2025 through June 2026

| | Budget |
|------------------------------------------------|---------------------|
| 24.220S · Social Security & Medicare SpED | 9,943.00 |
| 24.240 · Employee Health Benefits | 22,714.92 |
| 24.240S · Health Benefits-Sped Sec. | 4,200.00 |
| 24.250 · Life Insurance | 1,376.12 |
| 24.532 · Mail & Postage | 3,500.00 |
| 24.580 · Travel/Training Expenses | 9,100.00 |
| 24.602 · Suppies--Administrative | 28,314.95 |
| 24.670 · Administrative Software | 80,016.67 |
| 24.800 · Misc. Admin. Expenses | 4,823.90 |
| 24.810 · Dues & Subscriptions | 500.00 |
| Total 24 · SUPPORT SERV. ADMINISTRATION | 1,046,240.68 |
| 25 · SUPPORT SERV. CENTRAL | |
| 25.114 · Wages--Business Administrator | 75,887.76 |
| 25.152 · Wages-Business Assistant | 126,817.11 |
| 25.184 · Wages--Administrative Technolog | 249,762.00 |
| 25.210 · Retirement Benefits | 65,163.00 |
| 25.220 · Social Security & Medicare | 34,884.00 |
| 25.240 · Employee Health Benefits | 5,241.00 |
| 25.250 · Life Insurance | 2,501.64 |
| 25.341 · Audit Fees | 29,550.00 |
| 25.343 · Payroll Processing | 15,000.00 |
| 25.349 · Legal Fees | 6,000.00 |
| 25.521 · ERISA Bond Premium | 1,000.00 |
| 25.522 · Liability Insurance | 33,881.00 |
| 25.540 · Advertising & Promotions | 72,571.87 |
| 25.580 · Travel/Training Expenses | 2,000.00 |
| 25.844 · Bank Fees | 1,600.00 |
| Total 25 · SUPPORT SERV. CENTRAL | 721,859.38 |
| 26 · SUPPORT SERV. OPER. & MAINT. | |
| 26.181 · Wages--Oper. & Maint. Superviso | 89,198.00 |
| 26.182 · Wages--Maintenance/Custodial | 115,670.00 |
| 26.210 · Retirement Benefits | 18,857.00 |
| 26.220 · Social Security & Medicare | 15,420.92 |
| 26.240 · Employee Health Benefits | 3,437.01 |
| 26.250 · Life Insurance | 3,122.16 |
| 26.411 · Ivins City | 22,300.00 |
| 26.412 · Waste Removal | 7,000.00 |
| 26.413 · Storage Unit Expense | 5,000.00 |
| 26.430 · Property Repairs & Maintenance | 110,264.00 |
| 26.431 · Equipment Repairs & Maintenance | 54,420.08 |
| 26.433 · Custodial (Pest Control) | 1,200.00 |
| 26.531 · Telephone | 18,831.01 |
| 26.580 · Travel for Training Costs | 1,200.00 |
| 26.621 · Utilities--Natural Gas | 16,816.85 |

Vista School
Profit & Loss Budget Overview
 July 2025 through June 2026

| | Budget |
|------------------------------------------------------|-------------------|
| 26.622 · Utilities--Electricity | 110,711.65 |
| 26.680 · Supplies--Mainten. & Custodial | 67,273.00 |
| 26.730 · Equipment--Maintenance & Op. | 25,000.00 |
| Total 26 · SUPPORT SERV. OPER. & MAINT. | 685,721.68 |
| 27 · STUDENT TRANSPORTATION | |
| 27.172 · Wages -- Bus Drivers | 53,832.00 |
| 27.220 · Social Security & Medicare | 4,118.00 |
| 27.240 · Employee Health Benefits | 1,000.00 |
| 27.490 · Bus Maintenance & Repairs | 56,656.37 |
| 27.513 · Commercial Travel | 11,700.00 |
| 27.732 · School Bus | 600.00 |
| Total 27 · STUDENT TRANSPORTATION | 127,906.37 |
| 31 · FOOD SERVICES LUNCH | |
| Wages-Lunchroom Worker | 0.00 |
| 31.152 · Wages-Food Service Secretary | 42,000.00 |
| 31.191 · Wages-Food Service | 185,407.00 |
| 31.210 · Retirement Benefits | 13,944.16 |
| 31.220 · Social Security & Medicare | 19,393.84 |
| 31.240 · Employee Health Benefits | 23,000.00 |
| 31.250 · Life Insurance | 1,542.88 |
| 31.430 · Kitchen Repairs & Maintenance | 12,000.00 |
| 31.610 · Supplies-Nonfood | 19,332.19 |
| 31.630 · Food for School Lunch Program | 225,934.42 |
| 31.660 · Supplies-Kitchen Tools | 8,397.00 |
| 31.730 · Food Services Equipment | 41,844.86 |
| 31.860 · Indirect Costs | 0.00 |
| 31 · FOOD SERVICES LUNCH - Other | 0.00 |
| Total 31 · FOOD SERVICES LUNCH | 592,796.35 |
| 33 · After School Program | |
| 33.161 · Vista Conservatory Director Fee | 90,247.06 |
| 33.300 · After School Program Services | 525.00 |
| 33.600 · Concessions/Vending Supplies | 8,761.76 |
| 33.602 · Vista Conservatory Supplies | 1,428.15 |
| 33.605 · VCE Supplies - SAINT | 18,227.06 |
| 33.800 · Other Expense | 2,000.00 |
| 33 · After School Program - Other | 0.00 |
| Total 33 · After School Program | 121,189.03 |
| 45 · BLDG AQUISITION & CONSTRUCTION | |
| 45.720 · Buildings | 51,324.00 |
| 45.750 · Facility Improvements | 130,233.15 |
| 45.755 · New Phase 3 Building Expan | 0.00 |
| Total 45 · BLDG AQUISITION & CONSTRUCTION | 181,557.15 |
| 51 · Debt Service | |
| 51.831 · Interest Expense Building | 990,423.75 |

Vista School
Profit & Loss Budget Overview
July 2025 through June 2026

| | <u>Budget</u> |
|------------------------------------------|--------------------------|
| 51.833 · Bond Issuance and other Related | 116,380.00 |
| 51.841 · Principal Payments Building | 645,000.00 |
| 51.845 · Cost of Bond Issuance | 2,000.00 |
| Total 51 · Debt Service | <u>1,753,803.75</u> |
| Total Expense | <u>14,813,768.34</u> |
| Net Ordinary Income | 284,065.76 |
| Net Income | <u><u>284,065.76</u></u> |

Vista School
Profit & Loss Budget Overview
 July 2025 through June 2026

| | Budget |
|-------------------------------------|---------------|
| Ordinary Income/Expense | |
| Income | |
| 1000 · Local Revenue | 1,078,292.32 |
| 3000 · State Revenue | 13,430,305.97 |
| 4000 · Federal Revenue | 589,235.81 |
| Total Income | 15,097,834.10 |
| Gross Profit | 15,097,834.10 |
| Expense | |
| 10 · INSTRUCTION | 8,595,980.76 |
| 21 · STUDENT SUPPORT SERVICES | 742,991.28 |
| 22 · SUPPORT SERV. INSTR. STAFF | 235,721.91 |
| 23 · SUPPORT SERVICES-BOARD | 8,000.00 |
| 24 · SUPPORT SERV. ADMINISTRATION | 1,046,240.68 |
| 25 · SUPPORT SERV. CENTRAL | 721,859.38 |
| 26 · SUPPORT SERV. OPER. & MAINT. | 685,721.68 |
| 27 · STUDENT TRANSPORTATION | 127,906.37 |
| 31 · FOOD SERVICES LUNCH | 592,796.35 |
| 33 · After School Program | 121,189.03 |
| 45 · BLDG AQUISITION & CONSTRUCTION | 181,557.15 |
| 51 · Debt Service | 1,753,803.75 |
| Total Expense | 14,813,768.34 |
| Net Ordinary Income | 284,065.76 |
| Net Income | 284,065.76 |

Vista School Late Work Policy

Purpose:

The purpose of the Late Work policy is to communicate expectations for student participation in the learning process. Our goal is for 100% of students to experience academic success in all of their coursework. To that end, we strive to foster a school-wide climate that rewards and acknowledges hard work, responsibility, persistence, and problem solving.

Late Work Policy:

Students are expected to complete and turn in all assignments on time.

Late work is defined as all work turned in after the assigned due date.

Students who turn in late work will receive up to a maximum grade of 80%. (*Ex: If a student would normally score 96%, but turned it in late they would receive 80%, while students who score 76% would keep a final score of 76%.*) This gives students a way to raise their grade to passing, while ensuring consistent on time work is required to earn an A.

All late work must be turned in no later than the first-class period of the week in which the quarter ends. (*Ex: If the quarter ends on Friday, then A-day assignments would be due on Monday and B-day assignments on Tuesday.*)

All other assignments due on this day or later may be turned in until school ends on the last day of the quarter for full credit.

It is the responsibility of the teacher to:

- Prepare meaningful lessons and assignments.
- Set reasonable due dates for assignments allowing for adequate time to complete each assignment or project.
- Communicate with students and parents expected due dates for assignments.
- Grade assignments in a timely manner and enter scores in Canvas.

It is the responsibility of the student to:

- Complete assignments by the appropriate due date.
- Check grades often.
- Communicate with teachers if questions arise.

Kindergarten Toilet Training Policy

Adopted: June 23, 2025

Purpose

The purpose of this policy is to establish the toilet training requirements for kindergarten students at Vista School (the “School”).

Definitions

“Toilet trained” means that a student can:

- (a) communicate the need to use the bathroom to an adult;
- (b) sit down on a toilet;
- (c) use the toilet without assistance;
- (d) undress and dress as necessary; and
- (e) tend to personal hygiene needs after toileting.

If an accident occurs, a “toilet-trained” child can independently tend to hygiene needs and change clothes with verbal direction and staff guidance as needed.

A student is not “toilet trained” if the student has accidents with sufficient frequency to impact the educational experience of the student or the student’s peers, as determined by an LEA.

Policy

General Rule

As required by Utah Code § 53G-7-203 and R277-631, the School shall not enroll a student in kindergarten unless the student is toilet trained, with the following exception: the School may enroll a student who is not toilet trained if the student’s developmental delay is a result of a condition addressed by an IEP or Section 504 plan.

Assurance

The School shall, as part of its kindergarten enrollment process, require the parent of an incoming kindergarten student to complete an assurance as to whether the student is toilet-trained.

Enrolled Kindergarten Students Who Lack Toilet Training

In the event a kindergarten student is enrolled in the School and lacks toilet training, the School shall:

- (a) consider whether the student’s delay in toileting capability may be a sign of a disability that could impact the student’s education, including initial evaluation consistent with the School’s child find obligations, if appropriate; and

(b) refer the student and the student's parents to a School social worker or School counselor, if any, and to the School's Principal or Director to:

- (i) provide additional family supports and resources; and
- (ii) create an individualized plan to address the student's needs.

Individualized Plan for Kindergarten Students Who Lack Toilet Training

The individualized plan referenced above may, as appropriate and at the Director's discretion, require an enrolled kindergarten student to either attend less than the student's regular school day or not attend any of the school day until the student is toilet-trained.

If the student is permitted to continue attending school as part of the student's individualized plan, the School may allow the student's parent or the parent's adult designee to toilet train the student during the school day. If the student is not permitted to continue attending school as part of the student's individualized plan, the School shall coordinate with the student's parents to reintegrate the student back into school, as appropriate, once the student has become toilet-trained. Prior to reintegrating a student back into school under such circumstances, the School may require the student's parent to complete another assurance that the student is toilet-trained.

If a parent of an enrolled kindergarten student who is not toilet trained is unwilling or unable to make or complete an individualized plan within a reasonable amount of time, or if an enrolled student who does not have an IEP or Section 504 plan addressing their developmental delay condition is otherwise unable to become toilet trained within a reasonable amount of time, the School may unenroll the student from the School.

Proposed 2025-2026 School Fee Schedule

A. Program/Class Fees (Curricular/Co-Curricular)

| | | |
|---------------------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Advanced 3D | 20 | Filament |
| Coding w/ Robotics | 35 | Arduino Kit for each student |
| Manufacturing Technology/Construction Technology | 40 | Consumables and student projects - Wood, blades, drill bits, screws |
| Theater Production & Design/Theater Tech | \$25 | T-shirts, consumables and student projects - Wood, blades, drill bits, screws, paint, hot glue, cardboard, |
| Intermediate Orchestra | \$50 | Performance Polo (\$20), Orchestra Tee (\$15), Instrument Cleaning Supplies (\$5), Rosin/Shoulder Pads (\$10) |
| MDT Foundations | \$70 | Shirt (15) Jazz Shoes (25), Tap Shoes (30) |
| VRS | \$180 | Shirt (15), Costume Rental (75), Tights (8), Jazz Shoes (25), Tap Shoes (30), Summer Camp (27) |
| SHOWCASE | \$130 | Shirt (15), Costume Rental (35), Tights (8), Jazz Shoes (25), Tap Shoes (30), Summer Camp (17) |
| MDT Foundations 2 | \$70 | Shirt (15), Jazz Shoes (25), Tap Shoes (23) |
| Dance Technique | \$30 | Costume Rental Fee |
| Digital Photography/Yearbook | \$27 | T-Shirt Costs (\$15), SD Cards (\$12) |
| Digital Graphic Arts | \$35 | Print Materials |
| Intro Digital Graphic Arts/Intro Video Production | \$15 | Print Materials |
| Advanced Choir | \$15 | Choir T-Shirt (\$15) |
| Dance for Musical Theater | \$30 | Tap Shoes (\$30) |
| Chamber Choir | \$65 | T-Shirt (\$15) Costume Rental (\$50) |
| Beginning Guitar | \$5 | Capos/Picks (\$5) |
| Advanced Guitar | \$20 | FOR ADVANCED CLASS TEE (\$15) Capos/Picks (\$5) |
| Piano | 0 | |
| Advanced Orchestra | 425 100 | Performance Polo (\$20), Orchestra Tee (\$15), Instrument Cleaning Supplies (\$5), Rosin/Shoulder Pads (\$10), Master Class (\$50), Black Performance Pants (\$25) |

| | | |
|-------------------|----------------|-------------------------------------------------------------------------------------------------------------------|
| Advanced 3D | 20 | Filament |
| Dance Corps | 100 | Costume rental/purchases (\$70), T-Shirt (\$15), master class (\$15) |
| Dance Principal 2 | 160 | Costume rental/purchases (\$70+), T-Shirt (\$15), master class (\$15), competition fees |
| Dance Principal | 340 | Costume rental/purchases (\$70+), T-Shirt (\$15), master class (\$15), Competition Fees, Shakespeare Trip (\$180) |
| Dance Soloist | 160 | Costume rental/purchases (\$70+), T-Shirt (\$15), master class (\$15), Competition Fees |
| VTC | \$215 | T-Shirt (15), Shakespeare Trip (\$180) |
| Orchestra Fine | cost of repair | for if students break an instrument due to carelessness or intent |
| | | |
| PE Shirts | 10 | Replacement cost if free one is lost |

B. Auditioned Groups/Extracurricular

| | | |
|-----------------------------|-------|---------------------------------------------------------------------------------------------------|
| Jr. Musicals (elementary) | 140 | Costumes, T-shirt, rights/scripts, rehearsals, makeup, personnel, props, set creation |
| VEX V5 Robotics Competition | 200 | T-shirts, Team registration, Competition fees, hardware, Motors, screws, sensors |
| VEX IQ Robotics Competition | 150 | T-shirts, Team registration, Competition fees, parts |
| Musical | \$150 | Costumes, t-shirts, makeup, consumable props, consumable materials, cast celebration consumables, |

C. Other Fees

| | | |
|------------------------------------------|-----|-----------------------|
| Perf/Competition Groups School Sponsored | 680 | trips (not to exceed) |
| Student T-shirts | 15 | t-shirts |
| Vista Academy Jacket | 50 | jackets |

| | | |
|-----------------|-----|-----------------------------------------------|
| Student Council | 15 | T-shirt |
| MathCounts | 50 | T-shirts, consumable items, registration fee |
| Lagoon Trip | 300 | Trip |
| Dance Jacket | 60 | |
| Dance Trip | 350 | Hotel, food, transportation, competition fees |
| Tap Shoes | 30 | Shoes for MDT |

D. Meal Fees

- After school snacks (adult) \$2.00
- after school snacks (student) \$0.00
- Breakfast-full cost \$1.75
- Second Breakfast-full cost (student) \$2.75
- Breakfast-reduced \$0.30
- Lunch-full cost (adult) \$5.00
- Salad Lunch (adult) \$5.00
- Lunch-full cost (student) \$2.60
- Second Lunch-full cost (student) \$4.00
- Lunch-Reduced \$0.40
- a la carte drinks \$0.50

Non-Fee Waiverable Fees

| | | |
|-----------------------------------|------------------|------------------------------------------------------------------|
| VEX Robotics Worlds | \$800.00 | Transportation, hotel, food, registration |
| Library | Replacement Cost | Replacement cost of lost or damaged books up to a max of a \$25. |
| VCE Classes | \$350.00 | Not to exceed |
| Damaged/Lost Laptop | \$200.00 | Not to Exceed |
| Damaged/Lost Laptop Charger | \$20.00 | |
| Lost/Damaged Library book | \$25.00 | Not to exceed |
| Vista Transportation (one way) | \$45.00 | 9 months |
| Vista Transportation (round trip) | \$80.00 | 9 months |

-Total Per Student Maximum Curricular Fees (not including Trips) \$1500 + Extra Curricular

-Total Family Maximum Curricular Fees \$4500 + Extra Curricular

-Extra-Curricular NO MAX

VCE Classes are not waivable and are not an Extracurricular activity as defined "Extracurricular activity" does not include a noncurricular club as defined in Section [53G-7-701](#).

If a student is required to participate in any activity including curricular or extracurricular as part of a class requirement then the fee is waivable. If an extracurricular activity is sponsored by the school as part of a class group then the activity or fee associated is waivable. (example: if an in-school dance class performs or participates in a competition or learning camp the fee is waivable)

SOLICITATION OF FUNDS PROHIBITED. All soliciting of funds from school children for purposes other than school activities and school projects is prohibited. Exceptions to this rule may be made by written permission from the Superintendent. Any student may be eligible for fee waiver. Students have the right to appeal if denied. **FEE WAIVER ELIGIBILITY:** <https://www.schools.utah.gov/schoolfees?mid=4340&tid=3>

[Click here for school fee waiver application](#)

Internet Safety Policy

Vista School believes in the social, emotional, and physical well-being of all students. To this end, Vista consents to establish practices and procedures that make it fully compliant with all Child Internet Protection Act (CIPA) guidelines and to notify the public annually of this compliance.

Vista School implements CIPA compliant internet security measures by utilizing a specific technology that blocks or filters Internet access for all its students. This technology will protect adults and minors against depictions that are obscene and pornographic to the best of its abilities. This technology may be disabled by adults for bona fide research or other lawful purposes. This technology will consistently monitor all internet access by minors.

Vista School commits to educate all minors on appropriate use of the internet and world wide web as well as email, chat rooms, and other electronic communication. Parents will also sign a form that shows they have reviewed instructional videos with their students before checking out any technology from Vista School.

Vista commits to take reasonable steps to prevent “hacking” and other unlawful activities by minors online. This includes access to any material that is harmful to minors, prevention of bullying and cyberbullying, and other inappropriate behaviors.

All other elements of CIPA compliance are found in Vista’s Acceptable Use policy and Student Laptop policy.

School Board Approved: 05/25/2023

Internet Filtering Procedures

Internet Content Filtering - Currently using multiple tools:

- LanSchool
- Content Keeper
- Google Filtering
- Google Admin Tools
- MyVRSpot
- Managed Methods

In accordance with Federal and State Law, Vista School shall filter internet traffic for content defined in law that is deemed harmful to minors.

Vista School acknowledges that technology based filters are not always effective at eliminating harmful content and due to this, Vista School uses a combination of technological means and supervisory means to protect students from harmful online content.

In the event that students take devices home, Vista School will provide a technology based filtering solution for those devices. However, Vista School will rely on parents to provide the supervision necessary to fully protect students from accessing harmful online content.

Such as:

- Location students access internet
- The amount of time students spend using technology
- Hours of operation the students have access to technology
- What content that students are allowed to access when at home or away from school
- Students should not have access to technology when alone or unsupervised by parents or guardians.

Students shall be supervised when accessing the internet and using district owned devices on school property.

New Gen Cloud Filtering for Schools

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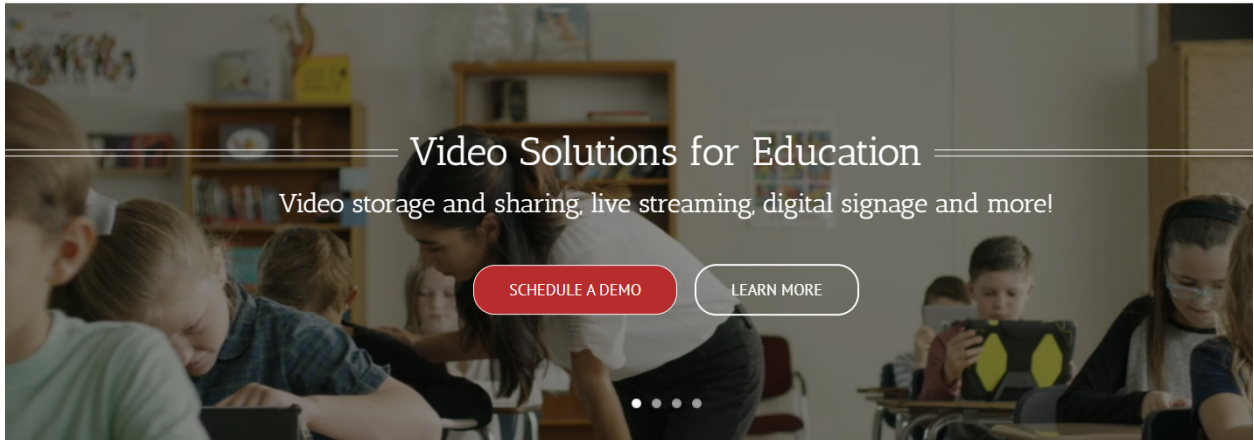
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Increase classroom engagement. Ignite student potential.

LanSchool's classroom teaching software puts technology to work for both students and educators. Our suite of solutions enables engaging one-on-one learning experiences and powerful collaboration in connected classrooms.



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Everything your district needs in one platform

Flexible and budget-friendly solutions

MyVRSpot is a complete, customizable and affordable video and digital media management solution built specifically for K-12 education. Users can easily upload, manage, share, live broadcast and close caption videos and multimedia in the MyVRSpot platform.

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DIRECTOR EVALUATION POLICY

Purpose: This policy applies to the annual evaluation of Vista’s Director, conducted by the Board of Directors. The purpose of this policy is to establish a clear, fair, and systematic process for evaluating the performance of the Director. The Board is responsible for overseeing the evaluation process, setting performance criteria, and making final decisions based on the evaluation results.

1. Evaluation Objectives

- To assess the Director’s performance against established goals and responsibilities.
- To provide constructive feedback that supports the Director’s professional development.
- To ensure accountability and transparency in leadership.
- To align the Director’s performance with the school’s mission, vision, and strategic priorities.

2. Evaluation Metrics

Performance Data

- **Student Achievement Metrics:** Data on student outcomes such as standardized test scores, attendance rates, student behavior data, and other academic indicators.
- **Financial Reports:** Budget management, audit results, and financial compliance reports.
- **Operational Efficiency:** Reports on the management of school operations, including facilities, technology, and safety.
- **Evaluation Tool:** The Director will be rated in each performance category, with an overall rating that summarizes their performance.

Feedback and Surveys

- **Stakeholder Surveys** – Survey in January

Goal Achievement

- **Progress on Annual Goals:** Review of the Director's progress towards previously established goals and objectives.
- **Strategic Plan Alignment:** Evaluation of how well the Director's actions align with the school's strategic plan.

2. Evaluation Process and Timeline

- **Goal Setting:** The evaluation process begins in August with a meeting between the Board Chair and the Director to review and sign off on SMART goals for the upcoming school year. Per the Director Employment Agreement, these goals must be signed by both parties before the first day of school.
- **Data Collection:** Data will be collected throughout the school year from various sources.
- **Evaluation Tool:** Prior to the February closed session, using the Director Evaluation Tool, each Board member will complete an individual evaluation of the Director, rating performance across all categories and providing comments on strengths and areas for growth. Completed evaluations will be submitted to the Board Chair for review and synthesis in preparation for the Closed Session. In addition, the Board will monitor key performance areas outlined in the Director Evaluation Tool through monthly Director reports.
 - Leadership and Vision (August)
 - Academic Performance and Student Achievement (September)
 - Financial Management and Resource Allocation (October)
 - School Culture and Community Engagement (November)
 - Operations and Compliance (December – no meeting)
 - Professionalism and Personal Development (January)
 - Board Relations (February)
- **Evaluation Meeting:** The Board will review the evaluation data in a closed session during the February board meeting. The evaluation results will be shared with the Director and will include identified strengths, areas for improvement, and suggested goals for future development. Following this review, a vote on the renewal of the Director's employment agreement will take place in a public session.
- **Employment Agreement Renewal:** If a renewal is agreed upon by the Board of Directors, a meeting will be held with the Board Chair and the Director to renew terms of employment before the end of the school year.

All evaluation results and discussions are confidential and will be shared only with the Board of Directors and the Director.



DIRECTOR EVALUATION TOOL

Purpose: Research shows an effective school board positively impacts student achievement. When evaluating the functions of a school board – from internal governance and policy formation to clear communication with all stakeholders – the most effective school boards display habits and characteristics that separate high-performing schools from those with low performance. The Vista School Board of Directors strives to approach its work for the benefit of the entire school community.

To that end, the Board engages in goal setting and monitors progress, uses data to identify and address student needs, possesses detailed knowledge of Vista School, and maintains a trusting and collaborative working relationship with the Director and administrators based on mutual respect and a mutual commitment to student success.

A key responsibility of the Board of Directors is to evaluate the performance of Vista School's Director to support effective leadership development, ensure proper alignment with Vista School goals and create a thriving, positive learning environment. Evaluation of the Director by the Board is conducted according to the Director Evaluation Policy.

Evaluation Period: August - February

Evaluator: Vista Board of Directors

Director: Justin Blasko

Evaluation Categories and Metrics

1. Leadership and Vision

Weight: 20%

- **Strategic Planning:** Collaboratively crafts and implements a lean, comprehensive, results-oriented strategic plan with annual goals that align with Vista's charter and mission.
- **Vision Communication:** Clearly articulates and promotes the school's vision and goals to staff, students, parents, donors, and the community.
- **Change Management:** Creates structure to manage change effectively, particularly the implementation of new initiatives or programs.

2. Academic Performance and Student Achievement

Weight: 25%

- **Student Outcomes:** Demonstrates improvements in student performance using data such as standardized test scores, as well as implications from

data that may negatively impact academic achievement such as poor attendance and student misbehavior.

- **Instructional Quality:** Supports proven high-quality instructional practices and curriculum development that leads to academic success.
- **Data-Driven Decisions:** Uses data effectively to make informed decisions that enhance student learning and achievement.
- **Materials:** Ensures that all teachers have high-quality curriculum materials and technology, and training on how to use them.
- **Input:** Encourages input and feedback from administrators and faculty members when determining methods and programs to improve student success.

3. Financial Management and Resource Allocation

Weight: 15%

- **Budget Management:** Develops and manages the school's budget effectively, ensuring financial stability and transparency.
- **Resource Allocation:** Makes sound spending decisions and allocates resources effectively to support educational goals and priorities.
- **Compliance:** Adheres to financial regulations, policies, generally accepted accounting principles and best practices.

4. School Culture and Community Engagement

Weight: 15%

- **School Climate:** Fosters a positive, inclusive, and safe school environment for students and staff.
- **Community Relations:** Builds strong relationships with parents, community members, government officials, donors, and other stakeholders.
- **Leadership Team:** Recruits a strong leadership team that is highly committed and growth-oriented. Helps leadership team develop important skills that contribute to student success.
- **Staff Morale and Retention:** Maintains high staff morale, encourages professional development, and implements strategies that support retention of quality staff.
- **Communicates Vision:** Effectively communicates vision and goals to all constituencies using a variety of tools and platforms.

5. Operations and Compliance

Weight: 10%

- **Operational Efficiency:** Manages the day-to-day operations of the school effectively, ensuring that facilities, technology, and logistics are well maintained.

- **Decisiveness:** Deals quickly and decisively with emergencies, highest-priority emails, and paperwork and effectively delegates responsibilities that can be delegated.
- **Compliance:** Ensures the school complies with all local, state, and federal regulations, including educational, health, and safety standards.
- **Prevention:** Takes initiative so crises are frequently prevented or deflected.
- **Crisis Management:** Handles emergencies and crises effectively, maintaining calm and order.

6. Professionalism and Personal Development

Weight: 10%

- **Professional Conduct:** Demonstrates professionalism, ethical behavior, integrity, and accountability in all aspects of leadership.
- **Continuous Learning:** Engages in professional development opportunities and stays updated with best practices in education leadership.
- **Feedback Responsiveness:** Welcomes feedback from staff, students, and the community, and makes necessary adjustments.

7. Board Relations

Weight: 5%

- **Communication with the Board:** Provides the board with timely and accurate information to support decision-making.
- **Board Collaboration:** Works collaboratively with the board to achieve the school's goals and priorities.
- **Governance:** Supports the board's governance role and adheres to established policies and procedures.

This evaluation uses a four-level rating scale: **4 – Highly Effective, 3 – Effective, 2 – Improvement Necessary, 1 – Does Not Meet Standards**

Overall Evaluation and Recommendations

- **Overall Performance Rating:** [Rate each category and total all categories]
- **Strengths:** [Summarize key strengths]
- **Areas for Improvement:** [Summarize key areas needing improvement]
- **Action Plan/Goals:** [Outline potential goals for the next evaluation period]

Evaluator's Signature: _____

Date: _____



VISTA BOARD OVERSIGHT CALENDAR

This calendar provides a structured approach to oversight responsibilities, ensuring the board remains proactive and aligned with the school's mission and compliance obligations.

JUNE

Calendar item: Board Retreat

June Board Meeting Agenda items:

- Administer Oath of Office for New Board Members
- Budget Report
- Vote to Approve the Annual Budget
- Vote on School Fee Schedule
- CIPA (Children's Internet Protection Act) Compliance Report (Business Manager)

Assignments:

- Sign Board Documents, including Conflict of Interest
- Set meeting date and time, based on availability of board members.
- Director drafts three SMART goals related to Board priorities. Director will send goals to board members at least two weeks before the July Board meeting. The Director Employment Agreement requires these goals be established and voted on in the July board meeting.
- Schedule Annual Open and Public Meetings Act Training (Mandated in Utah Code 52-4-104)

JULY

July Board Meeting Agenda items:

- Vote to approve new Board Chair and Vice Chair
- Review and vote to Approve Director's Annual SMART Goals
- Make Committee Assignments

- Facility Maintenance and Capital Improvement Plans Report by Finance Committee

Assignments:

- Board Chair and Director Sign off on SMART goals. Employment agreement states, “Bonus Criteria must be established in writing and signed by both parties prior to the first day of school.”
- Review Committee Responsibilities and Goals Documents. Assign Committee Chairs to draft goals for approval at August meeting. Committee Chairs send draft goals to board members for review at least two weeks before August board meeting.
- Director compiles student attendance data from the prior academic year, including attendance rates by grade level, overall attendance rate, and any notable patterns or concerns. Sends to Board for review at least two weeks before August board meeting.

AUGUST

Calendar items: Employee Breakfast & Back to School Night

August Board Meeting Agenda items:

- Director report on Leadership and Vision (per Director Evaluation Policy)
- Review and Vote on Annual Committee Goals
- Review Attendance Data from prior Academic Year and discuss steps to address absenteeism.

Assignments:

- Board Chair should confirm with the school that insurance requirements are met, per Utah Code 53G-5-404.

SEPTEMBER

September Board Meeting Agenda items:

- Director report on Academic Performance and Student Achievement (per Director Evaluation Policy)
- Review Benchmark Testing Data. Compare to prior Academic Year. Where are we performing well and how will weaker areas be improved?
- Budget Report

Assignments:

- Director invites the Special Education Director to Report on Special Education Services at October board meeting

OCTOBER

October Board Meeting Agenda items:

- Director report on Financial Management and Resource Allocation (per Director Evaluation Policy)
- Special Education Services Report

Assignments:

NOVEMBER

November Board Meeting Agenda items:

- Director report on School Culture and Community Engagement (per Director Evaluation Policy)
- Budget Report

Assignments:

- Board Self-Evaluation to be conducted by Governance Committee
- Advise Public Affairs Chair to prepare to administer stakeholder surveys immediately following the January board meeting so feedback is included as part of the Director Evaluation.

DECEMBER

Calendar items: Employee Christmas Party

NO BOARD MEETING

JANUARY

Calendar items: Open House for Prospective Families

January Board Meeting Agenda items:

- Director report on Professionalism and Personal Development (per Director Evaluation Policy)
- Review Mid-Year Academic Performance Data. How [where] are we performing [well] and how will weaker areas be improved?
- Budget Report
- Annual Audit Report by Audit Committee (no vote needed)
- Vote to authorize Public Affairs Chair to administer stakeholder surveys

Assignments:

- Public Affairs Chair tasked with administering surveys to stakeholders. Surveys will be used as one evaluation metric, per Director Evaluation Policy.
- Director report on Board Relations (per Director Evaluation Policy) forwarded to the full board at least two weeks before the February board meeting.
- Plan for a Closed Session in February (per policy) to evaluate the Director's performance using metrics from the Director Evaluation Policy.
- Board members will fill out and sign the Director Evaluation Tool and send it to the Board Chair. They will also review metrics in the Director Evaluation Policy in preparation for February's Closed Session Meeting. Information compiled by the Board Chair will be shared with the full board at least two weeks before the February board meeting.

FEBRUARY

February Board Meeting Agenda items:

- Director report on Board Relations (per Director Evaluation Policy)
- Closed session to discuss Director's performance, which complies with Utah Code 54-4-205, to discuss an individual's character or professional competence.
- Vote on Renewal of Director's Employment Agreement

Assignments:

MARCH

March Board Meeting Agenda items:

- Report Data from Stakeholder Surveys

Assignments:

- Send invitation to Vista families and the broader community regarding the board recruitment and appointment process and how to apply to serve on the Vista Board.
- If a renewal is agreed upon by the Board of Directors, a meeting will be held with the Board Chair and the Director to renew terms of employment before the end of the school year.

APRIL

April Board Meeting Agenda items:

- Director Reports on End of Year Testing Data
- Budget Report
- Set Date for Summer Board Retreat

Assignments:

- Board Chair designs agenda and makes assignments for Summer Board Retreat.
- Deadline for Board application submissions. Board Recruitment Subcommittee prepares to interview all qualified board applicants in early May. Qualified applicants are invited to attend the May board meeting.

MAY

Calendar item: 9th Grade Promotion

May Board Meeting Agenda items:

- Vote on New Board Member Nominations

Assignments:

- Review Annual Budget
- Finance Committee to review Facility Maintenance and Capital Improvement Plans and report back to the Board in July.
- Governance Committee Chair orients and trains New Board Members