



LEA-SPECIFIC TEACHER LICENSING POLICY

Purpose

This policy outlines the process by which Bonneville Academy may employ individuals under an LEA-Specific Educator License or Endorsement, in accordance with Utah State Board of Education (USBE) Rule R277-301. The intent is to ensure that qualified individuals are employed while preserving administrative flexibility and compliance with state standards.

Policy Provisions

1. An LEA-Specific Educator License or Endorsement may be requested when no qualified, licensed candidate is available for a position.
2. Individuals hired under this designation must be fingerprinted and cleared through background checks before employment begins.
3. The candidate should receive board approval in a timely manner. In accordance with USBE Rule R277-301, board approval must occur no more than 60 days before submission of the LEA-Specific license to USBE.
4. Pending Board approval, the applicant may serve on a provisional basis, subject to temporary assignment and compensation as determined by the Director.
5. LEA-Specific Licenses are valid for up to three (3) academic years and must be renewed annually. Continued eligibility is contingent on evidence of satisfactory performance and progress toward full licensure, as outlined in USBE Rule R277-301.
6. Applicants may submit an Associate Educator Plan or other documentation as evidence of preparation for full licensure.
7. A qualified mentor educator will be assigned by the school to support the candidate's professional development.





8. LEA-Specific licenses may not be issued for special education, consistent with current USBE restrictions.

9. The school shall maintain documentation for USBE audit purposes and report all LEA-Specific Licenses to the Board annually.

Legal References

- Utah State Board of Education Rule R277-301: Educator Licensing
- Utah Code Title 53E, Chapter 6: Educator Licensing and Professional Practices
- USBE Licensing Guidelines and Audit Requirements

