



# BLOODBORNE PATHOGEN EXPOSURE CONTROL PLAN

## Purpose

This Exposure Control Plan (ECP) is established to protect Bonneville Academy employees from occupational exposure to bloodborne pathogens in accordance with the OSHA Bloodborne Pathogens Standard, 29 CFR 1910.1030, as enforced in Utah by the Utah Occupational Safety and Health Division (UOSH).

## Scope

This policy applies to all Bonneville Academy employees who may reasonably anticipate contact with blood or other potentially infectious materials (OPIM) as a result of performing their job duties. This includes, but is not limited to, custodial staff, school nurse, coaches, first aid responders, and certain special education aides.

## Exposure Determination

Bonneville Academy has identified the following job classifications as having potential occupational exposure to bloodborne pathogens:

- School Nurse
- Custodial Staff
- Coaches and Athletic Staff
- Special Education Aides with physical care responsibilities
- Designated First Aid Responders

## Universal Precautions

Bonneville Academy observes universal precautions to prevent contact with blood and other potentially infectious materials. All human blood and OPIM are treated as if known to be infectious regardless of the perceived status of the source individual.





**Personal Protective Equipment (PPE)**

Appropriate PPE such as gloves, masks, face shields, and gowns will be provided to employees at risk of exposure. PPE must be used whenever there is a potential for exposure.

**Cleanup and Disposal**

Spills involving blood or OPIM will be cleaned using approved disinfectants. Contaminated materials shall be disposed of in appropriately labeled biohazard containers. Custodial staff are trained in appropriate cleaning procedures and provided with proper materials.

**Post-Exposure Protocol**

Any employee who experiences an exposure incident shall report it immediately to the School Director. A confidential medical evaluation and follow-up will be provided in accordance with OSHA standards, at no cost to the employee.

**Employee Training**

Employees with potential occupational exposure will receive annual training on bloodborne pathogens. The training will cover the contents of this Exposure Control Plan, proper use of PPE, procedures to follow in the event of an exposure, and reporting requirements. Training records will be maintained for a minimum of three years.

**Review and Updates**

This Exposure Control Plan will be reviewed and updated annually, or whenever new tasks or procedures affect occupational exposure. The plan is available to all employees and can be reviewed at any time by contacting the School Director.

Approved by the Board of Directors on: \_\_\_\_\_

Signature: \_\_\_\_\_

Chair, Bonneville Academy Board of Directors

