

## **Vista School Board Meeting**

**March 27, 2025 Agenda**

**585 East Center, Ivins, UT 84738**

**Webex Link:** <https://www.vistautah.com/board-meetings>

**Board members present:** Alicia Maldonado, Michelle Walter, Jacqueline Powell, Mellanie Page, Scott Smith

**Others present:** Terrilyn Balaszi, Justin Blasko, Troy Bradshaw, Jocelyn Larkin, Marie Ehlers, Michael Hale, Sarah Sanders via Webex: Kim Bowler, Jen Heppworth, Kerry Taylor, James Bybee

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### **6:01 PM CALL TO ORDER: Michelle Walter**

**6:02 PM APPROVAL OF MINUTES:** Michelle Walter made a motion to approve the minutes for February. Alicia Maldonado seconded the motion. "Aye," Alicia Maldonado, "Aye," Mellanie Page, "Aye," Michelle Walter. Approved unanimously.

### **NO PUBLIC COMMENTS**

### **6:02 PM BOARD CALENDAR**

Next Board Meeting - Thursday April 24, 2025 at 6:00 pm

### **6:03 PM REPORTS**

6:19 PM Vista Foundation - Sarah Sanders; Foundation President spoke to the Board thanking them for their support over the year. Originally the Foundation was trying to hold a very prestigious gala at Black Desert but realized they couldn't pull that off on their own. She proposed to the Board to dissolve the foundation as a side group and nest it under board as some sort of sub committee. Their next meeting is Wednesday April 16 at 8:30 am. Chair Walter suggested two board members attend that meeting.

#### **6:04 PM Director's Report - Justin Blasko**

6:23 PM Professional Development - On March 17 teachers participated in Professional Development here at Vista. Dr. Blasko shared the schedule that was used for teachers to rotate between different breakout sessions on Panorama, Essential Learning, and Safe and Orderly School Environment.

6:04 PM Enrollment and Lottery Update - We are holding right around our target numbers with returning students and accepted positions. The goal is to over enroll in anticipation of some withdrawal after the year begins.

Academic Progress - This was discussed under "Academic Performance"

6:38 PM Academic Performance - The iReady curriculum is built for the RISE test. Some of the reflection of this data is because we have switched instructional resources. Dr. Blasko picked up where he left off last meeting with the Acadience middle of year testing results for 1st-3rd grade.

6:13 PM Faculty/Staff Changes - We have a lot of changes happening for maternity leave this year. We have been actively hiring and staffing for next year. Kindergarten through 3rd will be moving to home rooms and 4th-5th grade will have two academic teachers per grade (ELA and STEM). Dr. Blasko also spoke of our relationship with Utah Tech and their SEE student program and the success we've seen in hiring our students from that program.

6:52 PM Financial Report - Troy Bradshaw - Troy presented on the profits and losses for the last month. There wasn't anything new to report since last month. We are looking very strong and we are good with the capital expenses coming up. Income wise we are right on target and should start seeing Federal funding.

## 6:56 PM Committee Reports

6:56 PM Finance - Director Powell met with the finance committee on March 19 and spoke of the committee's goals. Currently there are no goals set, but they are looking at different projects such as remodeling that could help open some spaces. We were approved for another safety grant to help strengthen our safety within the building. They are also trying to recruit volunteers for grant writing.

7:07 PM Audit - Chair Walter watched the Audit training and realized we need to have two board members on the Audit committee so we will be acting on that. They spoke of doing a fraud assessment.

7:11 PM Governance - Director Maldonado has been working very closely with Shannon Greer and the UAPCS to strengthen our bylaws. She then spoke on the strengths and needs assessment document. She spoke on why the board positions should be nominated by the board instead of being elected. She would also like to go back to training for the board before each board meeting.

7:32 PM Public Relations - Director Page created a plan to move surveys to Panorama. She would like to have a survey sent out to families by May. She will have a survey for Board approval at the April board meeting.

**7:36 PM DISCUSSION/ACTION ITEMS** Michelle Walter made a motion to approve the minutes for February. Alicia Maldonado seconded the motion. "Aye," Alicia Maldonado, "Aye," Mellanie Page, "Aye," Michelle Walter, "Aye," Jacqueline Powell, "Aye," Scott Smith. Approved unanimously.

7:36 PM Land Trust Community Council - Troy (the business administrator) approves the budget for the Land Trust Community Council, but it will be presented to the board for their review at the April meeting.

7:41 PM Audit Committee Responsibilities - Chair Walter asked Director Powell to join the Audit Committee. Chair Walter needs to change the committee to having two board members on the committee.

7:40 PM 2025-2026 Fee Schedule - Troy asked to postpone this; the law was changed saying that it doesn't need to be approved until July. That will give us a few months to finalize and be prepared. He would like to have a discussion at the next meeting though.

## Board Composition

7:43 PM Board Retreat - Chair Walter asked to set a date for Board Retreat at the end of the year to have a deep discussion on data from the year to set goals for the next year as part of the Director's goals. The date Friday June 20 was decided on the date for the retreat.

8:50 PM Director's Evaluation - Chair Walter opened the session back up and took roll; Chair Walter, Director Powell, Director Maldonado, Director Page, and Dr. Justin Blasko. Michelle Walter made a motion to extend Dr. Blasko's employment agreement by one year. Jacqueline Powell seconded the motion. "Aye," Jacqueline Powell, "Aye," Alicia Maldonado, "Aye," Mellanie Page, "Aye," Michelle Walter. Approved unanimously.

## 7:55 PM COMMENTS FROM THE ADMINISTRATION TEAM

7:55 PM Michelle Walter made a motion to go into a closed session. Jacqueline Powell seconded the motion. "Aye," Jacqueline Powell, "Aye," Alicia Maldonado, "Aye," Mellanie Page, "Aye," Michelle Walter. Approved unanimously.

CLOSED SESSION needed for reasons stated in Utah Code 54-4-204 to review the competency or character of an individual.

8:51 PM Michelle Walter adjourned the meeting.

Grade	Currently Enrolled March 2025	Number Of Returning Students For 2025-2026	Number Of Accepted Invitations For 2025-2026	Number Of Returning + Accepted Invitations	Target October 1st 2025-2026	Number On The Waiting List And/Or Waiting To Be Lottered	
Kindergarten	90	-	100	100	96	17	
1st Grade	102	89	10	99	96	4	
2nd Grade	104	99	8	107	96	13	
3rd Grade	107	99	10	109	96	29	
4th Grade	117	103	20	123	112	4	
5th Grade	114	116	8	124	112	18	
6th Grade	139	101	31	132	140	0	
7th Grade	137	136	9	145	140	4	
8th Grade	114	129	10	139	115	0	
9th Grade	74	105	1	106	80	0	
Totals	1098	977	207	1184	1083	89	

# Vista School

## MOY

## Acadience Data

# K Acadience Reading

## Beginning of Year

Aug 19 - Sep 15, 2024

89



18%	16	
21%	19	
16%	14	
45%	40	

## Middle of Year

Dec 10 - Jan 6, 2025

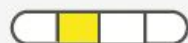
90



12%	11	
17%	15	
28%	25	
43%	39	



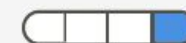
Well Below Benchmark



Below Benchmark



At Benchmark



Above Benchmark

# K Acadience Math

## Beginning of Year

Aug 19 - Sep 15, 2024

89



19%

25%

22%

34%

17

22

20

30



## Middle of Year

Dec 9 - Jan 5, 2025

90



26%

33%

13%

28%

23

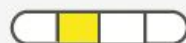
30

12

25



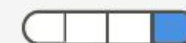
Well Below Benchmark



Below Benchmark



At Benchmark



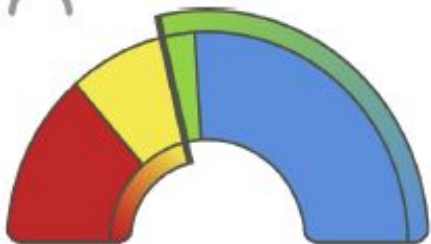
Above Benchmark

# 1st Acadience Reading

## Beginning of Year

Aug 19 - Sep 15, 2024

96



27%

26

16%

15

5%

5

52%

50

## Middle of Year

Dec 10 - Jan 6, 2025

99



30%

30

9%

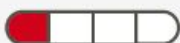
9

9%

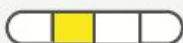
9

52%

51



Well Below Benchmark



Below Benchmark



At Benchmark



Above Benchmark

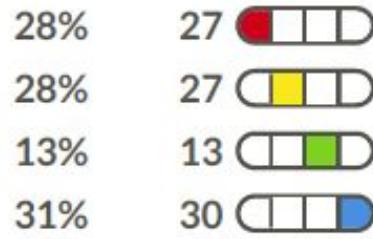


# 1st Acadience Math

## Beginning of Year

Aug 19 - Sep 15, 2024

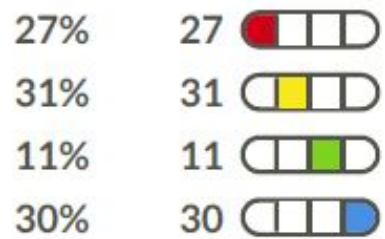
97



## Middle of Year

Dec 9 - Jan 5, 2025

99



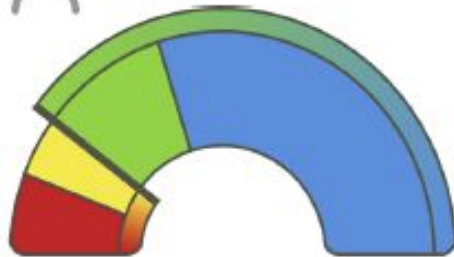


# 2nd Acadience Reading

## Beginning of Year

Aug 19 - Sep 15, 2024

102



12%	12	
9%	9	
20%	20	
60%	61	

## Middle of Year

Dec 10 - Jan 6, 2025

102



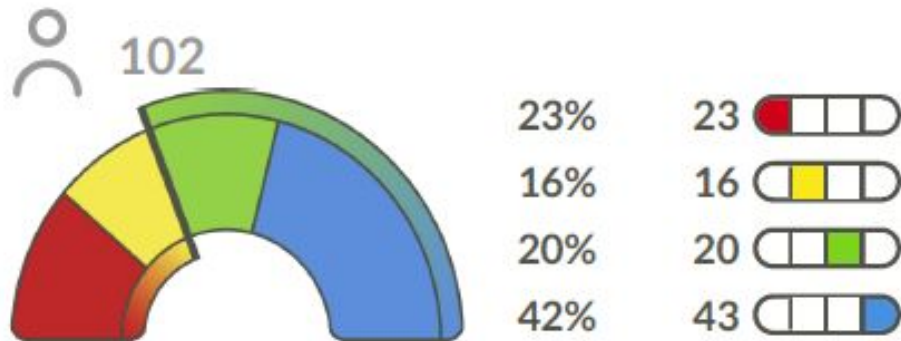
17%	17	
9%	9	
19%	19	
56%	57	



# 2nd Acadience Math

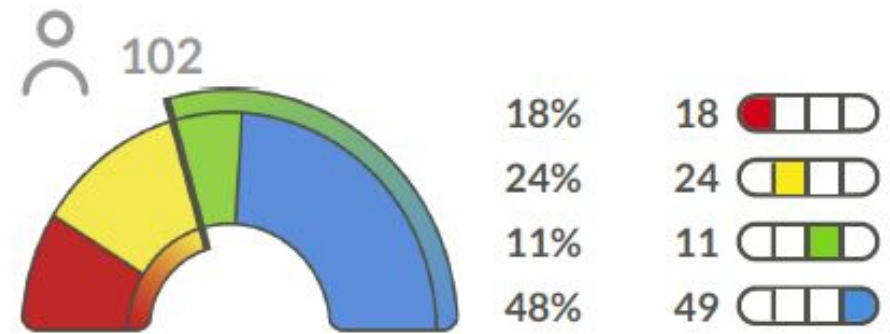
## Beginning of Year

Aug 19 - Sep 15, 2024



## Middle of Year

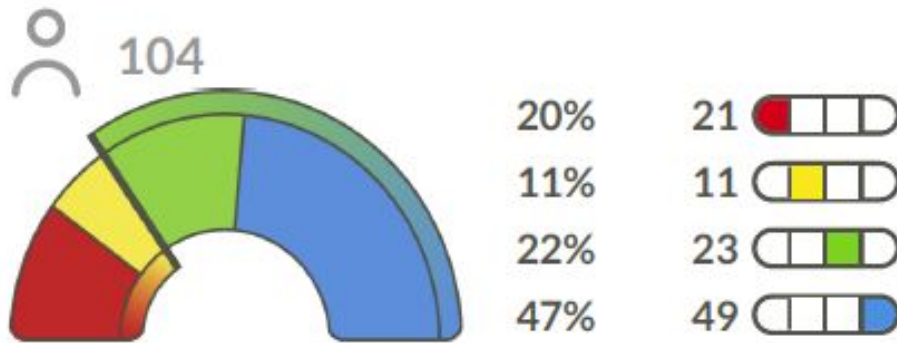
Dec 9 - Jan 5, 2025



# 3rd Acadience Reading

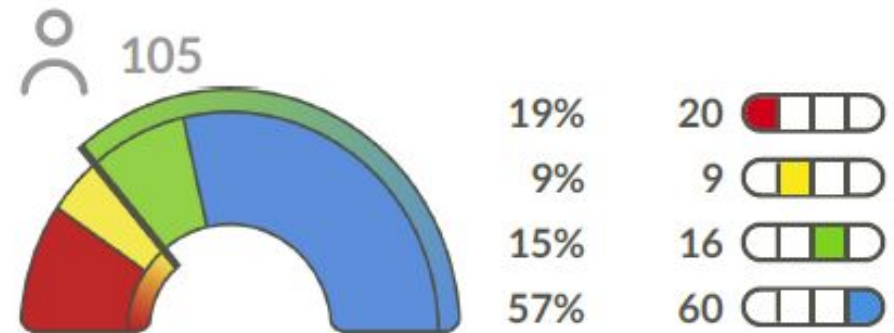
## Beginning of Year

Aug 19 - Sep 15, 2024



## Middle of Year

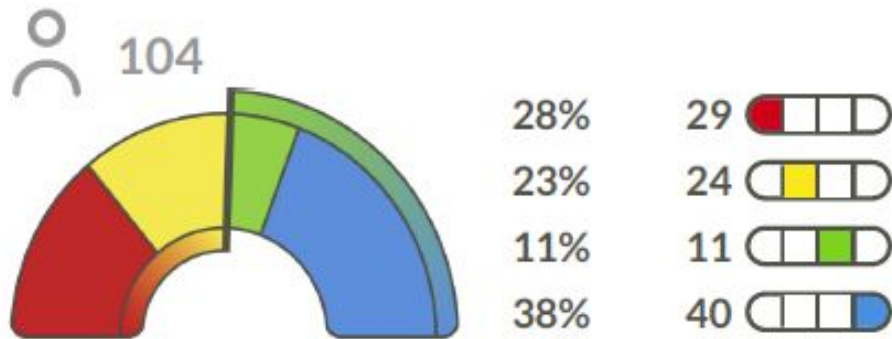
Dec 10 - Jan 6, 2025



# 3rd Acadience Math

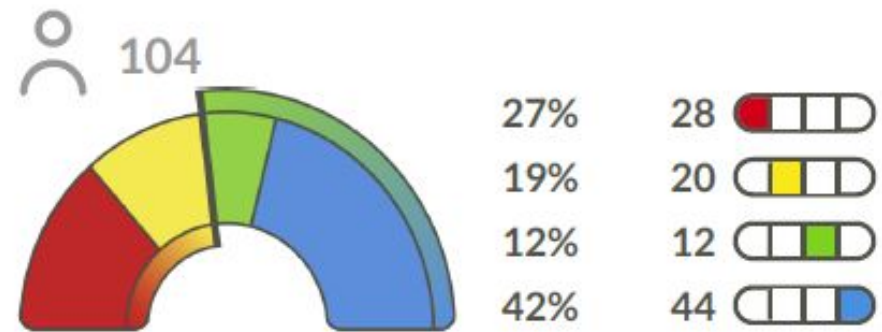
## Beginning of Year

Aug 19 - Sep 15, 2024



## Middle of Year

Dec 9 - Jan 5, 2025



# Acadience Growth Reading

Grade	Number of Students making Typical or Better Progress	Total Number of Students	Pathways of Progress Percent
K	56	90	62%
1	54	100	54%
2	60	103	58%
3	76	105	72%
Total	246	398	62%

# Acadience Growth Math

Grade	Number of Students making Typical or Better Progress	Total Number of Students	Pathways of Progress Percent
K	38	90	42%
1	60	100	60%
2	72	103	70%
3	65	105	62%
Total	235	398	59%

## Vista School

### Professional Development

March 17, 2025

#### Morning Session

8:00 – 8:25	Continental Breakfast	North Lobby
8:30 – 9:05	Visioning	North Theatre
9:15 – 10:00	Session 1	Rm 205 (Field)
10:10 – 10:55	Session 2	Rm 206 (Kitchens)
11:05 – 11:50	Session 3	Rm 207 (Hobson)
11:50 – 12:50	LUNCH	On Your Own
1:00	Team Time	Team Leads Directing

\* See Session Details Below

#### Math Team

K – 2	1:00 – 3:00	Data w/ Curriculum Associates – C. Foster's room
3 – 5	1:00 – 3:00	Data w/ Curriculum Associates – Francis's room
6 – 9	1:00 – 3:00	Data w/ Curriculum Associates – Barlow's room

#### ELA Team

1 – 2	1:00 – 1:45	Mrs. Wilson's Room
3 – 5	1:50 – 2:35	Mrs. Smith's Room
6 – 9	2:40 – 3:25	Mrs. Frenette's Room

#### Science Team

1 – 9	1:00 – 1:45	Mrs. Zarata's Room
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#### Technology

K – 9	1:00 – 1:45	Ms. Riddell's Room
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## Arts

1 – 9	1:00 – 1:45	Mrs. Kohler's Room
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## PE

Greg & Micheline	1:00 – 1:45	Gym
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### **Logistics for the Breakout Sessions:**

Teachers will be organized in three rotation groups.

\* Session Breakout Details:

#### **Session 1: Panorama – MTSS Team**

This breakout focuses on aligning teacher practice with the required elements necessary to support ongoing circumstances with students for both academics and behavior. Teachers will review the components of Panorama and the areas requiring classroom documentation directly supporting the MTSS system at Vista.

#### **Session 2: Essential Learning – Jocelyn Larkin & LaNessa Stevens**

This breakout focuses on Utah grade level standards, current data (Acadience Learning, Curriculum Based Assessments, Common Formative Assessments), and goal setting for second semester.

#### **Session 3: Safe and Orderly School Environment – Michael Hale & Justin Blasko**

This breakout focuses on the essential role teachers play in upholding the Vista Way expectations in all areas of the schoolhouse. As the majority of our students' time is spent in classrooms, the session will concentrate on establishing a clear and shared understanding of protocols and strategies for maintaining a safe and orderly school environment.

Group	Teachers
A Session 1, 3, 2	K-4

B Session 2, 1, 3	5-9
C Session 3, 2, 1	Arts/Technology/PE

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<u>Jul '24 - Feb 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
1000 · Local Revenue	780,601.40	1,006,774.72	-226,173.32	77.54%
3000 · State Revenue	8,015,895.85	12,072,456.58	-4,056,560.73	66.4%
4000 · Federal Revenue	436,760.03	571,373.77	-134,613.74	76.44%
Total Income	<u>9,233,257.28</u>	<u>13,650,605.07</u>	<u>-4,417,347.79</u>	<u>67.64%</u>
Gross Profit	9,233,257.28	13,650,605.07	-4,417,347.79	67.64%
Expense				
10 · INSTRUCTION	4,775,927.92	7,192,831.53	-2,416,903.61	66.4%
21 · STUDENT SUPPORT SERVICES	575,310.04	610,223.25	-34,913.21	94.28%
22 · SUPPORT SERV. INSTR. STAFF	94,696.37	265,781.27	-171,084.90	35.63%
23 · SUPPORT SERVICES-BOARD	2,402.17	12,290.40	-9,888.23	19.55%
24 · SUPPORT SERV. ADMINISTRATION	534,112.16	1,051,207.49	-517,095.33	50.81%
25 · SUPPORT SERV. CENTRAL	470,620.06	608,867.94	-138,247.88	77.29%
26 · SUPPORT SERV. OPER. & MAINT.	317,568.21	681,628.15	-364,059.94	46.59%
27 · STUDENT TRANSPORTATION	73,517.65	100,877.11	-27,359.46	72.88%
31 · FOOD SERVICES LUNCH	223,648.59	552,362.25	-328,713.66	40.49%
33 · After School Program	70,795.84	146,580.38	-75,784.54	48.3%
45 · BLDG AQUISITION & CONSTRUCTION	176,188.86	239,428.90	-63,240.04	73.59%
51 · Debt Service	1,319,227.50	1,676,642.50	-357,415.00	78.68%
Total Expense	<u>8,634,015.37</u>	<u>13,138,721.17</u>	<u>-4,504,705.80</u>	<u>65.71%</u>
Net Ordinary Income	599,241.91	511,883.90	87,358.01	117.07%
Net Income	<u>599,241.91</u>	<u>511,883.90</u>	<u>87,358.01</u>	<u>117.07%</u>

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<u>Jul '24 - Feb 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
1000 · Local Revenue				
1400 · Transportation Fees	49,231.69	70,000.00	-20,768.31	70.33%
1500 · Income--Interest on Investments	361,733.80	297,932.54	63,801.26	121.42%
1600 · Food Services	88,493.61	131,756.34	-43,262.73	67.17%
1700 · Student Activities	115,081.64	211,064.90	-95,983.26	54.52%
1800 · Community Service Activities	112,375.93	151,318.57	-38,942.64	74.26%
1900 · Other Local Revenue	53,684.73	144,702.37	-91,017.64	37.1%
Total 1000 · Local Revenue	780,601.40	1,006,774.72	-226,173.32	77.54%
3000 · State Revenue				
3005 · Income -- Kindergarten WPU	248,098.75	0.00	248,098.75	100.0%
3010 · Income--K-12 WPU	2,821,349.36	4,663,568.76	-1,842,219.40	60.5%
3020 · Income--Professional Staff	193,698.41	319,652.28	-125,953.87	60.6%
3100 · Restricted Basic School Program	1,062,474.31	1,644,446.49	-581,972.18	64.61%
3200 · Related to the Basic Programs	87,551.26	131,220.58	-43,669.32	66.72%
3300 · Special Populations	0.00	2,685.00	-2,685.00	0.0%
3400 · Other Programs	3,225,316.39	4,828,126.59	-1,602,810.20	66.8%
3578 · Teacher & Student Success	200,091.30	300,353.04	-100,261.74	66.62%
3800 · Non MSP State Revenues via USBE	177,316.07	182,403.84	-5,087.77	97.21%
Total 3000 · State Revenue	8,015,895.85	12,072,456.58	-4,056,560.73	66.4%
4000 · Federal Revenue				
4200 · ESSER Funds to LEAs	312,798.39	0.00	312,798.39	100.0%
4522 · Income--IDEA Preschool	0.00	186,996.00	-186,996.00	0.0%
4524 · Income--IDEA School Age	0.00	10,000.00	-10,000.00	0.0%
4561 · Income--National School Lunch	123,961.64	215,389.15	-91,427.51	57.55%
4700 · E-Rate	0.00	14,988.62	-14,988.62	0.0%
4801 · Income--Title I	0.00	144,000.00	-144,000.00	0.0%

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<b>Jul '24 - Feb 25</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>Total 4000 · Federal Revenue</b>	436,760.03	571,373.77	-134,613.74	76.44%
<b>Total Income</b>	9,233,257.28	13,650,605.07	-4,417,347.79	67.64%
<b>Gross Profit</b>	9,233,257.28	13,650,605.07	-4,417,347.79	67.64%
<b>Expense</b>				
<b>10 · INSTRUCTION</b>				
10.131 · Wages--Teachers	2,461,822.99	3,333,275.00	-871,452.01	73.86%
10.131S · Wages--Teachers Special Ed	384,404.97	414,247.65	-29,842.68	92.8%
10.132 · Wages--Substitute Teacher	4,624.84	120,000.00	-115,375.16	3.85%
10.132S · Wages--Substitute Teacher SpEd.	323.23	2,000.00	-1,676.77	16.16%
10.161 · Wages--Aides & Instructors	19,064.30	168,942.14	-149,877.84	11.29%
10.161S · Wages--Aides Special Education	23,113.36	186,730.57	-163,617.21	12.38%
10.210 · Local Retirement Program	334,836.05	552,467.04	-217,630.99	60.61%
10.210S · Local Retirement Special Ed	16,172.80	38,681.64	-22,508.84	41.81%
10.220 · Social Security & Medicare	206,181.55	245,552.21	-39,370.66	83.97%
10.220S · SS & Medicare Special Education	37,979.36	45,770.12	-7,790.76	82.98%
10.240 · Employee Health Benefits	543,704.81	871,738.92	-328,034.11	62.37%
10.240S · Health Benefits Special Ed	42,944.17	22,578.00	20,366.17	190.2%
10.250 · Life Insurance	18,931.43	34,464.26	-15,532.83	54.93%
10.250S · Life Insurance - SpEd	317.80	13,600.73	-13,282.93	2.34%
10.270 · Worker's Compensation Insurance	7,571.34	13,136.38	-5,565.04	57.64%
10.320 · IT Services	0.00	19,407.58	-19,407.58	0.0%
10.530 · Internet	0.00	4,200.00	-4,200.00	0.0%
10.587 · Field Trips Expense	786.00	800.00	-14.00	98.25%
10.600 · Concessions/Vending	1,388.82	800.00	588.82	173.6%
10.601 · Supplies--Piano/Band	6,330.03	5,870.69	459.34	107.82%
10.604 · Supplies-Workroom	12,871.69	29,300.73	-16,429.04	43.93%
10.606 · Supplies--Dance Courses	2,047.94	12,750.24	-10,702.30	16.06%
10.607 · Supplies--Math Counts	1,034.70	2,797.11	-1,762.41	36.99%

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<b>Jul '24 - Feb 25</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
10.608 · Supplies--Theatre Productions	25,914.48	25,533.46	381.02	101.49%
10.609 · Supplies--Shakespeare	3,175.80	4,745.10	-1,569.30	66.93%
10.610 · Supplies--Copier & Printers	17,185.29	41,918.66	-24,733.37	41.0%
10.611 · Supplies--Classroom	42,997.82	30,051.19	12,946.63	143.08%
10.612 · Supplies-Teacher Class Funds	8,866.45	18,780.00	-9,913.55	47.21%
10.612S · Supplies--SPED Class Funds	505.28	2,000.00	-1,494.72	25.26%
10.613 · Supplies--Art	1,300.93	3,037.53	-1,736.60	42.83%
10.614 · Supplies--Performing Arts	5,019.14	55,700.00	-50,680.86	9.01%
10.615 · Supplies--Vista Rising Stars	8,971.48	36,242.00	-27,270.52	24.75%
10.616 · Supplies-Physical Education	1,152.04	3,818.86	-2,666.82	30.17%
10.617 · Supplies-Special Education	76,943.56	123,221.96	-46,278.40	62.44%
10.618 · Supplies--Choir Fundraiser \$	3,281.62	29,591.85	-26,310.23	11.09%
10.619 · Supplies--Dance Company Exp.	33,331.96	27,633.36	5,698.60	120.62%
10.620 · Supplies--Strings (Fundraisers)	8,132.94	18,847.53	-10,714.59	43.15%
10.621 · Supplies -- Nutcracker	7,059.64	21,367.09	-14,307.45	33.04%
10.624 · Supplies--Yearbook Expense	446.90	474.88	-27.98	94.11%
10.625 · Supplies-Misc. Fundsr. Exp.	0.00	13,016.40	-13,016.40	0.0%
10.627 · Supplies-Vocal Xpressions	902.70	8,581.97	-7,679.27	10.52%
10.641 · Curriculum & Materials	124,155.92	269,058.24	-144,902.32	46.15%
10.642 · Curriculum--Special Education	435.15	2,682.24	-2,247.09	16.22%
10.643 · Supplies--6-8 Student Supplies	0.00	2,919.51	-2,919.51	0.0%
10.648 · Curriculum--Performing Arts	1,315.02	12,756.89	-11,441.87	10.31%
10.650 · Supplies--Technology	9,623.50	45,010.71	-35,387.21	21.38%
10.651 · Supplies--Robotics	27,713.32	48,770.15	-21,056.83	56.82%
10.670 · Supplies--Software	66,415.62	18,096.12	48,319.50	367.02%
10.734 · Equipment--Technology	173,661.23	157,314.82	16,346.41	110.39%
10.738 · Equipment--Performing Arts	929.95	32,550.00	-31,620.05	2.86%
10 · INSTRUCTION - Other	38.00			

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<b>Jul '24 - Feb 25</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>Total 10 · INSTRUCTION</b>	4,775,927.92	7,192,831.53	-2,416,903.61	66.4%
<b>21 · STUDENT SUPPORT SERVICES</b>				
21.142 · Wages--Guidance	130,013.14	217,877.28	-87,864.14	59.67%
21.143 · Wages--School Nurse	230.88			
21.152 · Wages-Assistant Counselor	0.00	19,210.79	-19,210.79	0.0%
21.210 · Retirement Benefits	20,665.44	36,916.68	-16,251.24	55.98%
21.220 · Social Security & Medicare	11,325.28	21,724.70	-10,399.42	52.13%
21.240 · Medical Insurance Expenses	11,445.71	33,882.90	-22,437.19	33.78%
21.250 · Life Insurance	1,216.04	2,910.92	-1,694.88	41.78%
21.320 · Services-Special Education	328,194.80	0.00	328,194.80	100.0%
21.340 · Resource Officer	0.00	101,000.00	-101,000.00	0.0%
21.580 · Travel/Training Expenses	183.46	5,431.39	-5,247.93	3.38%
21.601 · Supplies--Student Guidance	2,070.51	8,050.53	-5,980.02	25.72%
21.603 · Supplies--Medical/First Aid	661.96	2,414.23	-1,752.27	27.42%
21.605 · Supplies--Safety	51,221.92	2,421.61	48,800.31	2,115.2%
21.610 · Supplies--Student Council	4,406.22	5,636.06	-1,229.84	78.18%
21.731 · Equipment--Furniture & Equipmen	9,920.70	132,035.58	-122,114.88	7.51%
21.733 · Equipmen/Furniture-Special Ed.	0.00	5,151.64	-5,151.64	0.0%
21.801 · Student Motivation	2,650.85	10,856.94	-8,206.09	24.42%
21.804 · PTO Expense	1,103.13	4,702.00	-3,598.87	23.46%
<b>Total 21 · STUDENT SUPPORT SERVICES</b>	575,310.04	610,223.25	-34,913.21	94.28%
<b>22 · SUPPORT SERV. INSTR. STAFF</b>				
22.115 · Wages-Title I Supervisor	36,354.55	73,168.44	-36,813.89	49.69%
22.145 · Wages--Librarian	24,747.68	49,875.00	-25,127.32	49.62%
22.210 · Retirement Benefits	0.00	17,316.04	-17,316.04	0.0%
22.220 · Social Security & Medicare	4,954.40	8,740.64	-3,786.24	56.68%
22.240 · Employee Health Benefits	56.30	9,600.00	-9,543.70	0.59%
22.310 · Live Scan Fees	4,849.25	5,934.50	-1,085.25	81.71%



**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<b>Jul '24 - Feb 25</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
22.330 · Prof. Dev. Teachers & Instructo	8,735.00	62,950.21	-54,215.21	13.88%
22.334 · Prof. Devlpmt & Training SpEd	2,499.01	2,664.68	-165.67	93.78%
22.580 · Travel/Training Expenses	1,228.68	10,227.84	-8,999.16	12.01%
22.644 · Library Books & Supplies	775.08	1,100.00	-324.92	70.46%
22.802 · Employee Motivation	10,496.42	20,703.92	-10,207.50	50.7%
22.803 · Professional Development Meals	0.00	2,500.00	-2,500.00	0.0%
22.805 · Licencse & Tax	0.00	1,000.00	-1,000.00	0.0%
<b>Total 22 · SUPPORT SERV. INSTR. STAFF</b>	<b>94,696.37</b>	<b>265,781.27</b>	<b>-171,084.90</b>	<b>35.63%</b>
<b>23 · SUPPORT SERVICES-BOARD</b>				
23.349 · Legal Fees	2,314.00	0.00	2,314.00	100.0%
23.600 · Board Supplies	88.17	12,290.40	-12,202.23	0.72%
<b>Total 23 · SUPPORT SERVICES-BOARD</b>	<b>2,402.17</b>	<b>12,290.40</b>	<b>-9,888.23</b>	<b>19.55%</b>
<b>24 · SUPPORT SERV. ADMINISTRATION</b>				
24.121 · Wages--Principal & Assistants	207,990.76	441,041.04	-233,050.28	47.16%
24.121S · Wages-Sped. Director	461.75	78,893.04	-78,431.29	0.59%
24.152 · Wages--Secretarial	85,270.19	206,054.49	-120,784.30	41.38%
24.152S · Wages--Sped Secretary	53,866.87	38,490.57	15,376.30	139.95%
24.210 · Retirement Benefits	53,571.68	110,057.60	-56,485.92	48.68%
24.210S · Retirmement-Sped Secretary	0.00	3,551.64	-3,551.64	0.0%
24.220 · Social Security & Medicare	26,239.77	36,754.95	-10,515.18	71.39%
24.220S · Social Security & Medicare SpED	2,013.00	3,897.75	-1,884.75	51.65%
24.240 · Employee Health Benefits	7,727.46	13,890.45	-6,162.99	55.63%
24.240S · Health Benefits-Sped Sec.	51.18	19,200.00	-19,148.82	0.27%
24.250 · Life Insurance	546.17	1,339.01	-792.84	40.79%
24.532 · Mail & Postage	2,516.24	3,515.08	-998.84	71.58%
24.580 · Travel/Training Expenses	3,858.97	7,863.73	-4,004.76	49.07%
24.602 · Suppies--Administrative	18,693.25	28,646.56	-9,953.31	65.26%
24.670 · Administrative Software	70,887.97	43,078.50	27,809.47	164.56%

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<b>Jul '24 - Feb 25</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
24.800 · Misc. Admin. Expenses	416.90	9,890.09	-9,473.19	4.22%
24.810 · Dues & Subscriptions	0.00	5,042.99	-5,042.99	0.0%
<b>Total 24 · SUPPORT SERV. ADMINISTRATION</b>	<b>534,112.16</b>	<b>1,051,207.49</b>	<b>-517,095.33</b>	<b>50.81%</b>
<b>25 · SUPPORT SERV. CENTRAL</b>				
25.114 · Wages--Business Administrator	40,287.83	69,642.00	-29,354.17	57.85%
25.152 · Wages-Business Assistant	84,528.54	105,000.00	-20,471.46	80.5%
25.184 · Wages--Administrative Technolog	166,861.61	220,695.00	-53,833.39	75.61%
25.210 · Retirement Benefits	30,758.69	54,868.96	-24,110.27	56.06%
25.220 · Social Security & Medicare	23,020.91	28,799.80	-5,778.89	79.93%
25.240 · Employee Health Benefits	620.17	31,918.41	-31,298.24	1.94%
25.250 · Life Insurance	1,459.29	4,293.17	-2,833.88	33.99%
25.315 · Professional Services	626.47			
25.341 · Audit Fees	25,850.00	26,725.00	-875.00	96.73%
25.522 · Liability Insurance	32,660.00	16,950.00	15,710.00	192.68%
25.540 · Advertising & Promotions	63,390.45	48,331.78	15,058.67	131.16%
25.580 · Travel/Training Expenses	75.28			
25.844 · Bank Fees	480.82	1,643.82	-1,163.00	29.25%
<b>Total 25 · SUPPORT SERV. CENTRAL</b>	<b>470,620.06</b>	<b>608,867.94</b>	<b>-138,247.88</b>	<b>77.29%</b>
<b>26 · SUPPORT SERV. OPER. &amp; MAINT.</b>				
26.181 · Wages--Oper. & Maint. Superviso	55,239.14	96,775.00	-41,535.86	57.08%
26.182 · Wages--Maintenance/Custodial	49,617.28	57,770.83	-8,153.55	85.89%
26.210 · Retirement Benefits	7,905.28	18,043.76	-10,138.48	43.81%
26.220 · Social Security & Medicare	8,189.60	11,411.20	-3,221.60	71.77%
26.240 · Employee Health Benefits	1,978.48	28,800.00	-26,821.52	6.87%
26.250 · Life Insurance	1,821.26	4,861.98	-3,040.72	37.46%
26.411 · Ivins City	12,733.62	23,054.28	-10,320.66	55.23%
26.412 · Waste Removal	3,513.37	6,299.00	-2,785.63	55.78%
26.413 · Storage Unit Expense	2,832.00	5,200.00	-2,368.00	54.46%

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<b>Jul '24 - Feb 25</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>26.430 · Property Repairs &amp; Maintenance</b>	34,514.98	119,600.51	-85,085.53	28.86%
<b>26.431 · Equipment Repairs &amp; Maintenance</b>	1,139.18	16,801.00	-15,661.82	6.78%
<b>26.433 · Custodial (Pest Control)</b>	483.00	6,000.00	-5,517.00	8.05%
<b>26.521 · Property Insurance</b>	0.00	16,150.00	-16,150.00	0.0%
<b>26.531 · Telephone</b>	15,083.19	16,500.89	-1,417.70	91.41%
<b>26.580 · Travel for Training Costs</b>	235.52			
<b>26.621 · Utilities--Natural Gas</b>	7,622.75	22,251.62	-14,628.87	34.26%
<b>26.622 · Utilities--Electricity</b>	74,404.42	115,584.90	-41,180.48	64.37%
<b>26.680 · Supplies--Mainten. &amp; Custodial</b>	40,255.14	64,523.18	-24,268.04	62.39%
<b>26.730 · Equipment--Maintenance &amp; Op.</b>	0.00	52,000.00	-52,000.00	0.0%
<b>Total 26 · SUPPORT SERV. OPER. &amp; MAINT.</b>	<b>317,568.21</b>	<b>681,628.15</b>	<b>-364,059.94</b>	<b>46.59%</b>
<b>27 · STUDENT TRANSPORTATION</b>				
<b>27.172 · Wages -- Bus Drivers</b>	43,321.91	42,410.69	911.22	102.15%
<b>27.220 · Social Security &amp; Medicare</b>	4,327.36	3,492.34	835.02	123.91%
<b>27.490 · Bus Maintenance &amp; Repairs</b>	25,708.55	44,974.08	-19,265.53	57.16%
<b>27.513 · Commercial Travel</b>	0.00	6,000.00	-6,000.00	0.0%
<b>27.732 · School Bus</b>	159.83	4,000.00	-3,840.17	4.0%
<b>Total 27 · STUDENT TRANSPORTATION</b>	<b>73,517.65</b>	<b>100,877.11</b>	<b>-27,359.46</b>	<b>72.88%</b>
<b>31 · FOOD SERVICES LUNCH</b>				
<b>Wages-Food Services Director</b>	441.75	0.00	441.75	100.0%
<b>31.191 · Wages-Food Service</b>	34,600.90	175,789.00	-141,188.10	19.68%
<b>31.210 · Retirement Benefits</b>	4,629.44	7,864.17	-3,234.73	58.87%
<b>31.220 · Social Security &amp; Medicare</b>	6,107.68	11,936.76	-5,829.08	51.17%
<b>31.240 · Employee Health Benefits</b>	303.18	9,600.00	-9,296.82	3.16%
<b>31.250 · Life Insurance</b>	316.68	497.64	-180.96	63.64%
<b>31.430 · Kitchen Repairs &amp; Maintenance</b>	3,163.07	4,922.16	-1,759.09	64.26%
<b>31.580 · Training/Travel</b>	535.00	0.00	535.00	100.0%
<b>31.610 · Supplies-Nonfood</b>	9,673.54	14,436.37	-4,762.83	67.01%

**Vista School**  
**Profit & Loss Budget Overview**  
July 2024 through February 2025

	<b>Jul '24 - Feb 25</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
31.630 · Food for School Lunch Program	140,176.65	186,962.97	-46,786.32	74.98%
31.660 · Supplies-Kitchen Tools	0.00	12,765.05	-12,765.05	0.0%
31.730 · Food Services Equipment	23,037.98	75,722.13	-52,684.15	30.42%
31.810 · Dues and Fees	0.00	51,866.00	-51,866.00	0.0%
31 · FOOD SERVICES LUNCH - Other	662.72			
<b>Total 31 · FOOD SERVICES LUNCH</b>	<b>223,648.59</b>	<b>552,362.25</b>	<b>-328,713.66</b>	<b>40.49%</b>
<b>33 · After School Program</b>				
33.161 · Vista Conservatory Director Fee	53,008.52	92,406.11	-39,397.59	57.37%
33.300 · After School Program Services	0.00	8,995.00	-8,995.00	0.0%
33.600 · Concessions/Vending Supplies	3,626.59	12,046.50	-8,419.91	30.11%
33.602 · Vista Conservatory Supplies	134.95	3,132.77	-2,997.82	4.31%
33.605 · VCE Supplies - SAINT	13,335.18	30,000.00	-16,664.82	44.45%
33 · After School Program - Other	690.60	0.00	690.60	100.0%
<b>Total 33 · After School Program</b>	<b>70,795.84</b>	<b>146,580.38</b>	<b>-75,784.54</b>	<b>48.3%</b>
<b>45 · BLDG AQUISITION &amp; CONSTRUCTION</b>				
45.720 · Buildings	86,716.00	43,824.00	42,892.00	197.87%
45.750 · Facility Improvements	89,472.86	182,604.90	-93,132.04	49.0%
45.833 · Building Financing Costs	0.00	13,000.00	-13,000.00	0.0%
<b>Total 45 · BLDG AQUISITION &amp; CONSTRUCTION</b>	<b>176,188.86</b>	<b>239,428.90</b>	<b>-63,240.04</b>	<b>73.59%</b>
<b>51 · Debt Service</b>				
51.830 · Interest Expense Equipment	0.00	0.00	0.00	0.0%
51.831 · Interest Expense Building	671,227.50	1,031,142.50	-359,915.00	65.1%
51.833 · Bond Issuance and other Related	1,000.00	0.00	1,000.00	100.0%
51.841 · Principal Payments Building	645,000.00	645,000.00	0.00	100.0%
51.845 · Cost of Bond Issuance	2,000.00	500.00	1,500.00	400.0%
<b>Total 51 · Debt Service</b>	<b>1,319,227.50</b>	<b>1,676,642.50</b>	<b>-357,415.00</b>	<b>78.68%</b>
<b>Total Expense</b>	<b>8,634,015.37</b>	<b>13,138,721.17</b>	<b>-4,504,705.80</b>	<b>65.71%</b>
<b>Net Ordinary Income</b>	<b>599,241.91</b>	<b>511,883.90</b>	<b>87,358.01</b>	<b>117.07%</b>

Vista School  
Profit & Loss Budget Overview  
July 2024 through February 2025

	Jul '24 - Feb 25	Budget	\$ Over Budget	% of Budget
Net Income	599,241.91	511,883.90	87,358.01	117.07%

**AMENDED AND RESTATED BYLAWS**  
**OF**  
**Vista at Entrada, School of Performing Arts and Technology**  
**DBA Vista School**

DATED effective the 24<sup>th</sup> day of April, 2025

**SECOND AMENDED AND RESTATED BYLAWS**  
**OF**  
**VISTA AT ENTRADA, SCHOOL OF PERFORMING ARTS AND TECHNOLOGY DOING**  
**BUSINESS AS VISTA SCHOOL**

Articles of Incorporation for Vista at Entrada, School of Performing Arts and Technology were filed with the Utah Department of Commerce on November 29, 2007.

On or about December 7, 2009, the Board of Directors adopted Bylaws for Vista at Entrada, School of Performing Arts and Technology ("**Original Bylaws**").

The Board of Directors of Vista at Entrada, School of Performing Arts and Technology is taking action to amend the Vista School Bylaws under Article III Board of Directors Section 3.02. Provisions Relating to Directors . These Amended and Restated Bylaws shall hereafter be referred to as "**Second Amended and Restated Bylaws**" or "**Bylaws**".

**ARTICLE I**

**Vista School**

**Section 1.01. Name and Organizational Structure.** Vista at Entrada, School of Performing Arts and Technology, doing business as Vista School ("**Vista School**") is a nonprofit corporation organized and existing under the Utah Revised Nonprofit Corporation Act in accordance with Title 16, Chapter 6a of Utah Code Annotated.

**Section 1.02. Tax Status and Purposes.** Vista School is a Utah Nonprofit Corporation, organized in accordance with Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any future United States Internal Revenue Law) (the "**Code**"). Vista School has been organized for the specific purpose of operating a public charter school in accordance with Utah law and has been granted a charter (the "**Charter**") to do so by the Utah State Board of Education.

**Section 1.03. Membership.** Vista School shall not have any voting or non voting members.

## **ARTICLE II**

### **Governance**

Vista School shall be governed by a Board of Directors ("**Board**" or "**Board of Directors**"). All procedures, rights, and duties for the proper operation of the Board of Directors are outlined by the Board of Directors. The duties, rights, responsibilities and authority of the Board of Directors are as found in the Charter, as outlined herein, and as otherwise established by the Board from time to time. No Director may receive remuneration for Board services, and no Vista School employee may serve as a voting member of the Board.

## **ARTICLE III**

### **Board of Directors**

**Section 3.01. Power and Authority of Directors.** Except as otherwise provided by law, the Charter, the Articles of Incorporation, or these Bylaws, all of the governing authority of Vista School shall be exercised by the Board of Directors. The Board of Directors serving hereunder shall have the power, authority, and responsibilities of and shall perform the functions provided for Directors under the Utah Revised Nonprofit Corporation Act, including, but not limited to, the power and authority to do the following:

**A.** To appoint, remove, and determine job responsibilities for all agents, employees, and committees and to establish such compensation for their services as the Board shall deem proper. This shall include, but not be limited to, the power to appoint or hire investment advisors, trust companies, banks or other fiduciaries to invest and safeguard the assets of Vista School;

**B.** To prescribe, consistent with these Bylaws, the duties of any Director or Officer;

**C.** To determine and govern all matters affecting finances, discipline, curriculum, committees, or the function and operation of Vista School; and

**D.** To conduct such acts as may be required to carry out all purposes and operations of Vista School.

The Board as an official action and by written policy or job description may assign or delegate any or all of these responsibilities outlined in A-D above, to the individual selected as the Vista School Director ("**Vista School Director**" or "**Principal**").

### **Section 3.02. Provisions Relating to Directors.**

**A. Number.** Board members are recruited, selected and appointed by a majority vote of the board. The current Board of Directors is composed of five (5) board members. In accordance with the Vista School Charter, the Board must have a minimum of five members and no more than seven. The Board may choose to fill the two remaining seats at any time with the approval of a majority vote of the board.

**B. Terms and Board Compositions.**(i) Term. Board members shall serve staggered terms, with each term lasting two years. The term is renewable with the approval of a majority vote from the Board. No Director may serve more than three consecutive 2-year terms. The term of service will begin on July 1 and end on June 30,



aligning with the school year. If a director resigns or their consecutive term expires, they must wait a minimum of two (2) years before being reappointed by the board. The Board will review the terms annually.

(ii) All matters relating to the appointment of Directors are set forth by the Board of Directors in accordance with these Bylaws and the Vista School Charter.

**D. Resignation and Removal.** Any Director, may resign at any time by giving written notice to the Board of Directors. Any Director may be removed from the Board, at any time, with or without cause, by a vote of at least four (4) Directors. A removed Director may submit a written appeal to the Board Chair within fourteen (14) calendar days of the Board's action of removal. The Board Chair shall consider the appeal and may hold a closed meeting to discuss the character, professional competence, or health (physical or mental) of the individual. The Board's acceptance or rejection of the appeal is the final administrative action on the issue.

If a Director resigns or is removed by the Board, the Board will select a replacement Director within forty five (45) days of the vacancy . This board member will serve for the remainder of the term of the Director who resigned or was removed. If a Director resigns they must wait a minimum of two (2) years before reapplying or being reappointed by the Board.

### **Section 3.03. Quorum and Voting.**

**A. Quorum.** Except as otherwise provided in the Articles of Incorporation or these Bylaws, a majority of the Directors then in office shall constitute a quorum for the transaction of business at any meeting of the Directors.

**B. Voting.** Except as otherwise provided in the Articles of Incorporation or these Bylaws, each Director then in office has one (1) vote.

### **Section 3.04. Meetings of Directors.**

**A. Regular Board Meetings.** Regular meetings of the Board of Directors, including an annual meeting, will be held at a place, date and time determined by the Board of Directors or by the Chair as authorized by the Board. Regular Board meetings will be held on a monthly schedule adopted by the Board. The Board of Directors may make rules and regulations covering the Board meetings as it deems necessary.

**B. Special Board Meetings.** Special meetings of the Board of Directors may be called by the Chair or by two (2) Directors who deliver a written request to the Secretary. A written notice of the meeting must be posted in a time and manner consistent with the Utah Open & Public Meetings Act, as amended from time to time.

**Section 3.05. Attendance and Participation at Board Meetings.** Regular attendance in person at board meetings is imperative. Directors may be allowed to attend and participate in any Board of Directors meetings through platforms, provided that all participants can hear, communicate with, and effectively engage with one another."

## **ARTICLE IV**

### **Committees**

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**Section 4.01. Committees.** The Board of Directors may create committees of the Board consisting of not less than one (1) Director and may appoint additional members to serve.. The Board also may appoint advisory committees consisting of persons who are not Directors. The Board of Directors may prescribe or limit the powers and duties of any committee or advisory committee of the Board.

### **Section 4.02. Committee Limitations.**

A. Each committee will serve at the pleasure of the Board of Directors, conduct its work in between meetings of the Board, and provide reports to the Board during regularly scheduled meetings. . The Board will monitor and provide direction to the committees.

B. Committees may not:

1. approve any action for which the approval of the Board of Directors is required;
2. establish committees of the Board of Directors or appoint additional members; or
3. fill vacancies on the Board of Directors or any committee.

## **ARTICLE V**

## Officers

**Section 5.01. Selection.** All Officers of Vista School are chosen by and from among Vista's Board of Directors, except for the Secretary who may be a non-board member. The Chairman of the Board or the President is the presiding officer of the Board. The Board may elect other officers to serve as a Vice Chair (or Vice President), a Secretary, a Treasurer, and other Officers as designated by the Directors. Selection of Officers will take place at each annual meeting of the Board of Directors. If action is not taken then, or if there is a vacancy, selection of officers will take place at any regular or special meeting for which notice is given. All Officers are elected by the Board of Directors by a majority vote for a one (1) year term renewable up to five (5) times.

**Section 5.02. Chairman of the Board (or Chair).** The Board Chair is the principal volunteer leader of the Vista Board of Directors, responsible for presiding over all board meetings and any other meetings as needed. The Board Chair serves as an ex officio member of all committees within the organization. Additionally, the Board Chair oversees the implementation of board and school policies, ensuring that effective administrative practices are established and upheld. Specific responsibilities and qualifications for the Board Chair are found in the Board Handbook.

The Chair has general powers and duties usually vested in the Chief Executive Officer of a nonprofit corporation under the laws of the State of Utah and other powers and duties prescribed by the Board of Directors or these Bylaws. In addition, the Chair also serves as the Chief Administrative Officer ("CAO") of Vista School for purposes of: (i) satisfying Utah Charter school law; (ii) interfacing with the Utah State Charter School Board; and (iii) all other purposes required by the Utah State Charter School Board.

### **Section 5.03. Vice-Chair (or Vice President).**

The Vice Chair of the Board serves as the secondary volunteer leader of the Vista Board of Directors, stepping in to fulfill the Chair's responsibilities when needed. The Vice Chair also assists with the Chair's activities, sharing duties as appropriate. Specific responsibilities and qualifications for the Board Vice Chair are found in the Board Handbook.

The Board Secretary is responsible for various administrative and governance-related tasks to help ensure accurate documentation and effective functioning of the full board. As the record keeper, the Secretary maintains legal documents for the board, including meeting minutes, school policies, and other official Vista School Board records. This position also plays a key role in facilitating communication between the board, management, and members. Specific responsibilities and qualifications for the Board Secretary are found in the Board Handbook.

### **Section 5.05. Treasurer.**

The Treasurer provides guidance on the financial management of the school and helps the board fulfill its budgetary oversight responsibilities. Specific responsibilities and qualifications for the Board Treasurer are found in the Board Handbook.

**Section 5.06. Compensation.** No Director or Officer may receive compensation for services rendered to Vista School as a Board member. Board members may be reimbursed for expenses incurred in performance of their duties as Board members. If the Secretary is a non-Director and is an employee of Vista School, the Secretary will receive compensation as an employee and as determined by the Board.

## ARTICLE VI

### Indemnification and Insurance

#### Section 6.01. Indemnification of Directors and Officers.

Vista shall indemnify a Director for reasonable expenses incurred in connection with any proceeding, claim, issue, or matter in which the Director is or may become involved by reason of serving as a Director of Vista. This may include payment of or advancement of reasonable expenses if the director acted in good faith and reasonably believed it was in Vista's best interests to take said action, and in the case of a criminal proceeding, the director had no reasonable cause to believe their conduct was unlawful.

## ARTICLE VII

### Miscellaneous

**Section 7.01. Fiscal Year.** The fiscal year of Vista School will begin on July 1 and end on June 30.

**Section 7.02. Amendments.** Unless otherwise provided in the Articles of Incorporation or the Charter, these Bylaws may be amended at a meeting called for that purpose by the affirmative vote of two-thirds (2/3) of the whole number of Directors. These amendments must be consistent with Vista School's Charter and the School's status as a tax exempt organization under Code Section 501(c)(3).

**Section 7.03 Charter.** These Bylaws are subordinate to Vista School's Charter as granted by the Utah State Charter School Board. If a conflict occurs between these Bylaws and the Charter, the provisions of the Charter take precedence, except with respect to Section 7.04 below.

**Section 7.04 Utah State Charter School Board Powers.** Notwithstanding anything to the contrary in these Bylaws, the Utah State Charter School Board ("USCSB") shall: (a) have the power to remove any Director and to approve or reject any elected or appointed Director, as required under Article Five of the Articles of Incorporation, and (b) approve or reject any change to these Bylaws that conflict with Article Five of the Articles of Incorporation. The provisions of this Section 7.04 that give USCSB rights to approve and/or remove Board members will not be amended or altered without the prior written consent of USCSB.

## CERTIFICATION

THE UNDERSIGNED Officer and/or Director of Vista School, a Utah nonprofit corporation, hereby certifies that the foregoing Amended and Restated Bylaws were duly adopted as of the 24<sup>th</sup> day of April 2025.

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Signature

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Print Name

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Board Title

Attestation of Secretary





## Board Strengths and Needs Assessment

### Section 1: Board Member Skills Inventory

Please assess your level of expertise in the following areas (Rate from 1-5, with 1 being no experience and 5 being expert-level).

Skill/Expertise	1	2	3	4	5
Education & Curriculum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Policy Writing & Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal & Compliance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial Management & Budgeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising & Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing & Community Outreach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Facilities & Real Estate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Event Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Section 2: Board Composition & Viability

1. Does the board currently have members with a mix of expertise necessary to support the school's success?
  - ☐ Yes
  - ☐ No (If no, what areas are missing?)

i. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. What are the biggest challenges the board faces in fulfilling its governance responsibilities?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. Are there any upcoming school initiatives or strategic priorities that require additional expertise on the board?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_